



August 1993
Weekly Earnings of Employees
(Distribution)
Australia

Catalogue No. 6310.0

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**WEEKLY EARNINGS OF EMPLOYEES
(DISTRIBUTION)
AUSTRALIA
AUGUST 1993**

**IAN CASTLES
Australian Statistician**

AUSTRALIAN BUREAU OF STATISTICS

CATALOGUE NO. 6310.0

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INQUIRIES

- *for further information about statistics in this publication and the availability of related unpublished statistics, contact Ms Jenny Poulton on Canberra (06) 252 6661 or Labour Force Inquiries in your nearest ABS office (see page 34 for contact numbers).*
- *for information about other ABS statistics and services please refer to the last page of this publication.*

ADDITIONAL DATA ON REQUEST

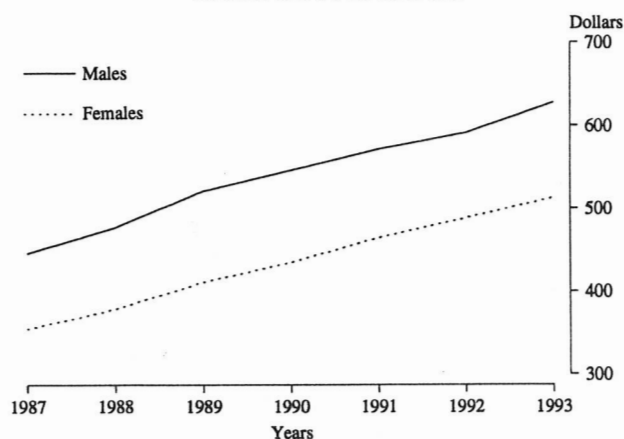
The ABS offers a range of unpublished data from this survey upon request. An order form can be found on page 35.

SUMMARY OF FINDINGS

NOTE. Care should be exercised when comparing the means derived from distributions of earnings in this publication with estimates of average weekly earnings included in *Average Weekly Earnings, States and Australia* (6302.0) (see paragraphs 10-12 of the Explanatory Notes, page 24).

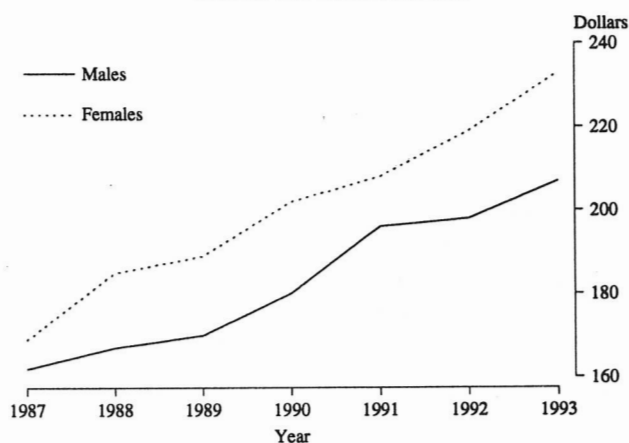
Care should also be taken when comparing the movements in mean weekly earnings between 1990, 1991 and 1992 with the movements in mean weekly earnings in other years. There was an elapsed time of only eleven months between the conduct of the August 1990 and July 1991 surveys and thirteen months between the July 1991 and August 1992 surveys. The usual period between Weekly Earnings of Employees surveys is twelve months.

DIAGRAM 1. MEAN WEEKLY EARNINGS OF FULL-TIME WORKERS, AUGUST 1987 TO AUGUST 1993



Source: Table 1

DIAGRAM 2. MEAN WEEKLY EARNINGS OF PART-TIME WORKERS, AUGUST 1987 TO AUGUST 1993



Source: Table 1

All employees, mean weekly earnings in all jobs, August 1987 to August 1993

Between August 1987 and August 1993, mean weekly earnings from all jobs for employees aged 15 and over increased from \$368 to \$503, an increase over this period of 5.4 per cent per annum. The increase in the twelve months to August 1993 was \$28 (5.9%). This compares to an increase in the thirteen months to August 1992 of \$11 (2.4%).

In the twelve months to August 1993, the mean weekly earnings for full-time workers (those employees working 35 hours or more per week in all jobs) increased by 5.7 per cent to \$589, while the mean weekly earnings for part-time workers increased by 6.1 per cent to \$227.

Mean weekly earnings for female full-time workers have increased by 6.3 per cent per annum, from \$355 in August 1987 to \$513 in August 1993. For male full-time workers mean weekly earnings have increased by 5.9 per cent per annum, from \$446 to \$628.

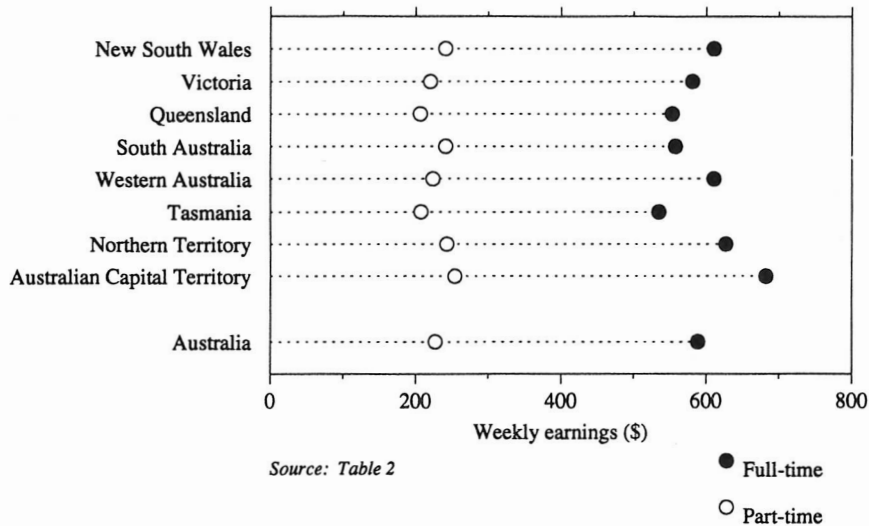
Full-time workers located in the Australian Capital Territory received the highest mean weekly earnings (\$683). Tasmanian full-time workers recorded the lowest mean weekly earnings of any State or Territory at \$535.

The proportion of employees working part time (less than 35 hours in all jobs) increased over the five years to August 1992, from 20 per cent in August 1987 to 24 per cent in August 1992. This proportion remained unchanged at 24 per cent in August 1993, with 42 per cent of female employees and 9 per cent of male employees working part time.

The mean weekly earnings for female part-time workers rose from \$169 in 1987 to \$233 in August 1993, an increase over this period of 5.5 per cent per annum. The increase for the corresponding group of male part-time workers was 4.2 per cent per annum (\$162 in 1987 to \$207 in August 1993) (Table 1, Diagrams 1 and 2).

Part-time workers located in the Australian Capital Territory received the highest mean weekly earnings (\$254). Queensland and Tasmanian part-time workers recorded the lowest mean weekly earnings at \$206 and \$207 respectively (Table 2, Diagram 3).

DIAGRAM 3. MEAN WEEKLY EARNINGS OF FULL-TIME AND PART-TIME WORKERS BY STATE, AUGUST 1993



All employees in main job

In August 1993, 4,790,100 employees (76% of all employees) worked on a full-time basis in their main job. Some 90 per cent of male employees worked full time and 10 per cent worked part time in their main job. For female employees, 58 per cent worked full time in their main job and 42 per cent worked part time.

Overall, 77 per cent of employees worked as permanent employees and 23 per cent worked as casual employees in their main job.

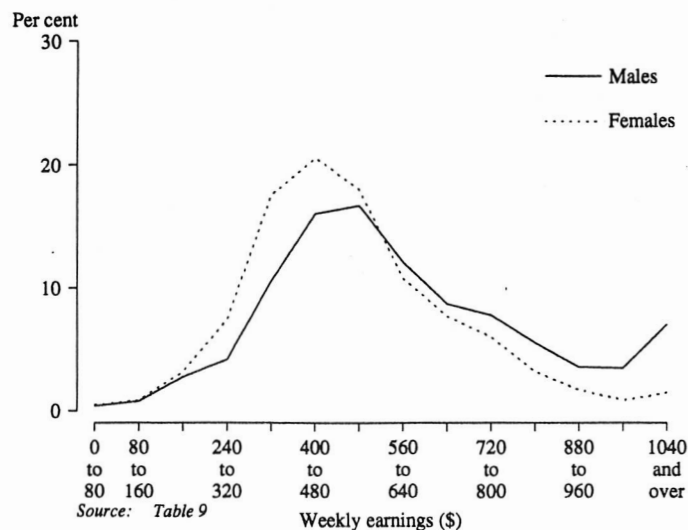
Of the 4,790,100 full-time employees, 92 per cent worked on a permanent basis and 8 per cent as casual full-time employees. In comparison, 33 per cent of the 1,533,300 employees working part time in their main job were casual employees and 67 per cent worked as permanent part-time employees (Table 4).

The median weekly earnings for all employees in main job for August 1993 was \$464. The mean weekly earnings was \$500 and some 444,100 or 7.0 per cent of employees earned between \$440 and \$480 in their main job.

The mean weekly earnings of employees in their main job in August 1993 varied according to the characteristics of workers —

- Male full-time employees: \$626
- Female full-time employees: \$510
- Male part-time employees: \$218
- Female part-time employees: \$231
- Male permanent employees: \$626
- Female permanent employees: \$470
- Male casual employees: \$374
- Female casual employees: \$217

DIAGRAM 4. DISTRIBUTION OF WEEKLY EARNINGS OF FULL-TIME EMPLOYEES IN MAIN JOB, AUGUST 1993



Full-time employees in main job

Age. Full-time employees aged 35-44 years and those aged 45-54 years received the highest mean weekly earnings at \$655 and \$654 respectively. In these age groups, male earnings were \$700 and \$717 respectively, compared with \$556 and \$524 for female full-time employees in the same age groups. Male full-time employees aged 15-19 received less than half of the mean weekly earnings received by males aged 20 and over (\$283 compared to \$641). Female employees aged 15-19 earned 53 per cent of the mean weekly earnings received by females aged 20 and over (\$277 compared to \$521) (Table 9).

Occupation. Mean weekly earnings of male and female full-time employees varied across occupations. Male Professionals and Managers and administrators had the highest weekly earnings at \$815 and \$813 respectively, while those employed as Labourers and related workers had the lowest weekly earnings at \$486. For female full-time employees, Professionals had the highest weekly earnings (\$675) while Tradespersons (\$397), Labourers and related workers (\$396) and Plant and machine operators and drivers (\$394) had the lowest weekly earnings (Table 5).

Industry. Full-time employees in Agriculture, forestry, fishing and hunting had the lowest weekly earnings (\$417), with the next lowest being those employed in the Recreation, personal and other services industry (\$483). Those employed in Mining had the highest weekly earnings (\$1,043) (Table 6, Diagram 5).

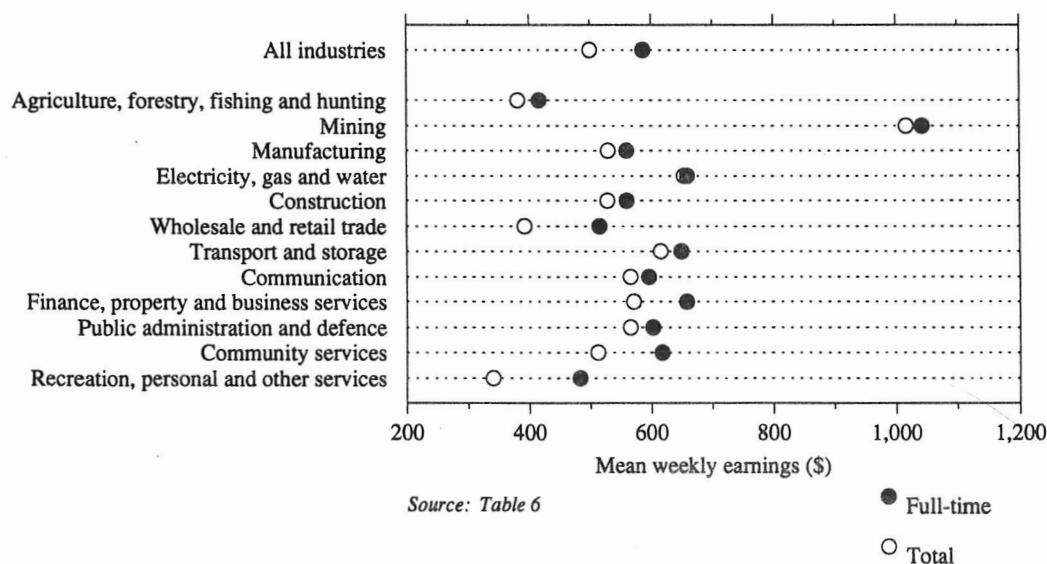
Sector. Median weekly earnings for full-time employees in the public sector were \$586 (\$618 for males, \$547 for females) compared with \$500 for full-time employees in the private sector (\$531 for males, \$442 for females) (Table 5).

Size of location (number of employees). The median weekly earnings of male and female full-time employees increased according to the size of the location at which they worked in their main job. For males, the median weekly earnings at locations with less than 10 employees was \$481 while for those at locations with 100 or more employees the estimated median weekly earnings was \$631. Equivalent estimates for females were \$416 and \$518 respectively (Table 10).

Employees in second job

In August 1993, an estimated 183,200 or 2.9 per cent of all employees worked in a second wage or salary job during the reference week. There were 88,600 male employees with a second job, for which the median earnings from that job was \$103. Some 94,700 females had a second wage or salary job, and their median weekly earnings in that job was \$84 (Table 11).

DIAGRAM 5. MEAN WEEKLY EARNINGS IN MAIN JOB OF FULL-TIME
AND TOTAL EMPLOYEES IN MAIN JOB BY INDUSTRY,
AUGUST 1993



Employment benefits in main job, August 1993

In August 1993, 97 per cent of the 4,790,100 full-time employees received one or more of the 'standard' employment benefits of superannuation, sick leave, holiday leave or long service leave in their main job. In comparison, 66 per cent of the 1,533,300 part-time employees received one or more 'standard' employment benefits.

Public sector employees who worked full time in their main job had a higher incidence of standard benefits than their private sector counterparts. These benefits include holiday leave (97% and 87% respectively), sick leave (98% and 87%), superannuation (96% and 91%) and long service leave (94% and 69%).

Superannuation

Some 92 per cent of full-time employees and 61 per cent of part-time employees received a superannuation benefit (i.e. belonged to a superannuation scheme or fund arranged by their employer).

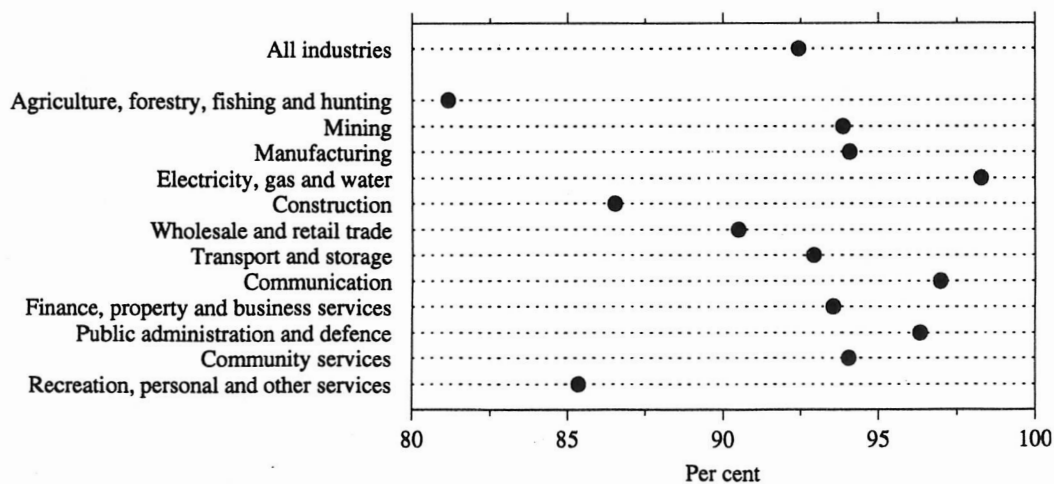
Permanent/casual employees. The proportion of casual employees working part time and receiving a superannuation benefit in August 1993 was 49 per cent compared with 87 per cent of permanent part-time employees.

The proportion of casual employees working full time and receiving a superannuation benefit was 66 per cent compared with 95 per cent of permanent full-time employees.

Industry. The percentage of full-time employees in main job in receipt of a superannuation benefit varied according to the industry of their main job. Those in the Agriculture, forestry, fishing and hunting industry reported the lowest level of receipt of a superannuation benefit (81%). In comparison, over 95 per cent of those in the Electricity, gas and water, Communication and Public administration and defence industries received a superannuation benefit (Diagram 6).

Occupation. Para-professionals (96%) and Clerks (95%) working full time recorded the highest proportion receiving a superannuation benefit, while Labourers and related workers (89%) recorded the lowest proportion. (Table 8).

DIAGRAM 6. PROPORTION OF FULL-TIME EMPLOYEES IN MAIN JOB RECEIVING A SUPERANNUATION BENEFIT AND INDUSTRY, AUGUST 1993



Source: Table 8

TABLE 1. ALL EMPLOYEES: MEAN WEEKLY EARNINGS IN ALL JOBS OF FULL-TIME AND PART-TIME WORKERS, AUGUST 1987 TO AUGUST 1993

	<i>Full-time workers</i>			<i>Part-time workers</i>			<i>Total</i>		
	<i>Males</i>	<i>Females</i>	<i>Persons</i>	<i>Males</i>	<i>Females</i>	<i>Persons</i>	<i>Males</i>	<i>Females</i>	<i>Persons</i>
MEAN WEEKLY EARNINGS IN ALL JOBS									
	—dollars—								
1987	446	355	417	162	169	168	427	285	368
1988	477	379	445	167	185	181	457	306	394
1989	521	411	485	170	189	185	495	325	423
1990(a)	546	435	509	180	202	198	520	345	444
1991(b)	571	465	535	196	208	206	541	365	464
1992	591	489	557	198	219	214	553	376	475
1993	628	513	589	207	233	227	589	396	503
EMPLOYEES									
	—'000—								
1987	3,200.3	1,513.8	4,714.0	233.2	919.4	1,152.6	3,433.4	2,433.2	5,866.6
1988	3,317.8	1,603.1	4,920.9	225.7	955.3	1,181.0	3,543.5	2,558.4	6,101.9
1989	3,468.5	1,698.1	5,166.6	268.8	1,062.0	1,330.8	3,737.3	2,760.1	6,497.4
1990(a)	3,467.5	1,732.6	5,200.0	274.5	1,091.1	1,365.5	3,741.9	2,823.7	6,565.6
1991(b)	3,269.2	1,681.1	4,950.3	283.9	1,083.0	1,366.9	3,553.1	2,764.1	6,317.3
1992	3,199.3	1,622.8	4,822.0	337.4	1,175.4	1,512.8	3,536.7	2,798.1	6,334.8
1993	3,188.6	1,636.7	4,825.3	330.2	1,167.9	1,498.1	3,518.8	2,804.6	6,323.4

(a) The August 1990 survey excluded all persons aged 70 and over. See Explanatory Notes, paragraph 13 regarding the discontinuities in the series. (b) The 1991 survey was conducted in July. See Explanatory Notes, paragraph 14 regarding the discontinuities in the series.

TABLE 2. ALL EMPLOYEES: MEAN WEEKLY EARNINGS IN ALL JOBS OF FULL-TIME AND PART-TIME WORKERS, AUGUST 1987 TO AUGUST 1993
(Dollars)

	<i>NSW</i>	<i>Vic.</i>	<i>Qld</i>	<i>SA</i>	<i>WA</i>	<i>Tas.</i>	<i>NT</i>	<i>ACT</i>	<i>Australia</i>
<i>Full-time workers—</i>									
1987	428	410	403	406	419	383	465	494	417
1988	454	440	425	428	452	431	497	522	445
1989	491	479	469	465	502	459	563	564	485
1990(a)	519	509	483	497	513	483	583	593	509
1991(b)	548	533	506	507	554	508	562	625	535
1992	568	551	531	530	577	527	590	663	557
1993	611	581	553	558	611	535	627	683	589
<i>Part-time workers—</i>									
1987	178	167	157	168	152	151	156	189	168
1988	186	194	160	181	170	152	232	185	181
1989	193	185	171	186	180	171	207	192	185
1990(a)	213	193	184	193	189	190	213	195	198
1991(b)	214	212	186	202	202	206	182	217	206
1992	232	213	201	205	199	194	252	204	214
1993	241	220	206	241	224	207	243	254	227
<i>Total—</i>									
1987	380	362	354	354	366	338	412	432	368
1988	405	393	372	375	393	371	458	453	394
1989	433	419	407	401	434	393	510	479	423
1990(a)	459	444	417	428	440	419	512	518	444
1991(b)	481	463	434	434	469	432	504	550	464
1992	491	469	451	445	485	436	531	559	475
1993	525	498	470	476	513	450	561	585	503

(a) The August 1990 survey excluded all persons aged 70 and over. See Explanatory Notes, paragraph 13 regarding the discontinuities in the series. (b) The 1991 survey was conducted in July. See Explanatory Notes, paragraph 14 regarding the discontinuities in the series.

TABLE 3. ALL EMPLOYEES: FULL-TIME AND PART-TIME WORKERS, WEEKLY EARNINGS IN ALL JOBS AND MARITAL STATUS, AUGUST 1993

	Married			Not-married			Total		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
FULL-TIME WORKERS									
— '000 —									
Weekly earnings in all jobs(\$)—									
Under 80	5.1	*4.2	9.3	6.2	*2.7	8.9	11.2	7.0	18.2
80 and under 160	11.0	6.2	17.2	11.9	6.3	18.3	22.9	12.6	35.4
160 " 200	6.5	6.2	12.8	24.5	9.3	33.7	31.0	15.5	46.5
200 " 240	14.7	10.7	25.4	42.2	24.1	66.3	56.9	34.8	91.7
240 " 280	15.7	17.4	33.1	42.9	25.0	68.0	58.6	42.4	101.0
280 " 320	27.0	32.6	59.6	48.3	41.8	90.0	75.2	74.4	149.6
320 " 360	59.4	56.9	116.3	72.0	59.1	131.1	131.4	116.0	247.3
360 " 400	101.0	88.0	188.9	105.5	79.1	184.6	206.5	167.0	373.5
400 " 440	154.9	92.7	247.7	101.7	85.3	187.0	256.6	178.0	434.6
440 " 480	161.1	90.8	251.9	89.7	72.5	162.1	250.7	163.3	414.0
480 " 520	180.5	97.3	277.8	95.4	65.9	161.3	275.9	163.3	439.2
520 " 560	172.3	72.8	245.1	85.5	62.0	147.5	257.8	134.8	392.6
560 " 600	142.4	52.9	195.3	59.9	43.1	103.0	202.3	96.0	298.4
600 " 640	139.2	49.0	188.2	48.3	36.0	84.4	187.6	85.0	272.6
640 " 680	105.4	35.4	140.8	39.6	30.5	70.1	145.0	65.9	210.9
680 " 720	98.6	38.6	137.1	34.1	21.8	55.9	132.6	60.4	193.1
720 " 760	98.4	32.1	130.6	29.5	15.8	45.3	127.9	48.0	175.9
760 " 800	95.9	30.2	126.0	21.9	18.8	40.6	117.7	48.9	166.7
800 " 840	84.0	18.7	102.7	17.5	11.4	28.9	101.5	30.1	131.6
840 " 880	66.4	15.2	81.6	15.4	9.3	24.7	81.8	24.5	106.3
880 " 920	50.9	10.9	61.8	12.8	*4.0	16.9	63.7	14.9	78.6
920 " 960	43.2	8.4	51.6	7.9	*4.1	12.0	51.1	12.4	63.5
960 " 1000	47.7	*4.4	52.1	8.6	*4.4	13.0	56.4	8.8	65.1
1000 " 1040	45.3	*4.1	49.5	10.7	*3.5	14.2	56.0	7.6	63.6
1040 " 1080	59.0	5.9	64.9	9.1	*1.6	10.7	68.1	7.5	75.7
1080 and over	135.4	9.9	145.3	26.5	7.8	34.3	161.9	17.7	179.6
Total	2,121.1	891.4	3,012.5	1,067.5	745.3	1,812.8	3,188.6	1,636.7	4,825.3
— dollars —									
Median weekly earnings in all jobs	618	500	578	462	460	461	542	498	538
Mean weekly earnings in all jobs	682	531	637	522	492	509	628	513	589
PART-TIME WORKERS									
— '000 —									
Weekly earnings in all jobs(\$)—									
Under 40	5.5	22.2	27.7	35.3	48.4	83.7	40.8	70.7	111.4
40 and under 80	7.7	43.8	51.6	43.6	82.5	126.1	51.3	126.4	177.7
80 " 120	9.7	65.5	75.2	37.3	59.9	97.2	47.0	125.4	172.4
120 " 160	9.4	74.8	84.2	23.2	44.2	67.4	32.6	119.0	151.6
160 " 200	10.0	73.4	83.5	21.6	33.7	55.3	31.7	107.2	138.8
200 " 240	8.8	87.2	96.0	15.9	27.9	43.8	24.6	115.1	139.7
240 " 280	8.7	95.2	103.9	10.5	30.2	40.7	19.2	125.4	144.5
280 " 320	8.1	77.3	85.4	11.4	19.3	30.7	19.5	96.7	116.1
320 " 360	7.7	66.5	74.2	7.8	17.7	25.5	15.5	84.1	99.7
360 " 400	4.9	43.2	48.1	*4.8	15.0	19.8	9.7	58.2	67.9
400 " 440	*4.5	29.7	34.2	*3.5	6.0	9.4	8.0	35.7	43.6
440 " 480	*4.6	16.3	20.9	*2.0	7.2	9.3	6.7	23.6	30.2
480 " 520	*1.2	14.6	15.8	*1.8	*3.5	5.2	*3.0	18.1	21.1
520 " 560	*1.3	13.0	14.2	*1.8	*2.7	*4.6	*3.1	15.7	18.8
560 " 600	*3.0	9.8	12.7	*0.9	*1.5	*2.4	*3.9	11.3	15.2
600 " 640	*1.2	7.1	8.3	*0.2	*2.5	*2.8	*1.4	9.6	11.1
640 and over	7.7	19.8	27.4	*4.8	6.1	10.9	12.4	25.9	38.3
Total	103.9	759.5	863.4	226.3	408.4	634.7	330.2	1,167.9	1,498.1
— dollars —									
Median weekly earnings in all jobs	256	258	258	106	139	138	142	219	186
Mean weekly earnings in all jobs	299	263	267	165	176	172	207	233	227

TABLE 3. ALL EMPLOYEES: FULL-TIME AND PART-TIME WORKERS, WEEKLY EARNINGS IN ALL JOBS AND MARITAL STATUS, AUGUST 1993—continued

	Married			Not-married			Total		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
TOTAL									
— '000 —									
Weekly earnings in all jobs(\$)—									
Under 80	18.3	70.3	88.6	85.0	133.7	218.7	103.3	204.0	307.3
80 and under 160	30.0	146.6	176.6	72.5	110.4	182.8	102.5	256.9	359.4
160 " 200	16.6	79.7	96.3	46.1	43.0	89.1	62.7	122.7	185.3
200 " 240	23.5	97.9	121.3	58.1	52.0	110.1	81.6	149.8	231.4
240 " 280	24.4	112.5	136.9	53.4	55.2	108.6	77.8	167.7	245.6
280 " 320	35.0	109.9	145.0	59.7	61.1	120.8	94.7	171.0	265.7
320 " 360	67.2	123.4	190.5	79.7	76.8	156.5	146.9	200.1	347.0
360 " 400	105.8	131.2	237.0	110.4	94.0	204.4	216.2	225.2	441.4
400 " 440	159.4	122.4	281.9	105.2	91.2	196.4	264.6	213.7	478.3
440 " 480	165.7	107.1	272.8	91.7	79.7	171.4	257.4	186.8	444.3
480 " 520	181.7	112.0	293.7	97.1	69.4	166.5	278.9	181.4	460.2
520 " 560	173.6	85.7	259.3	87.3	64.7	152.0	260.9	150.5	411.4
560 " 600	145.4	62.7	208.1	60.9	44.6	105.5	206.2	107.3	313.5
600 " 640	140.4	56.1	196.5	48.6	38.6	87.2	189.0	94.7	283.7
640 " 680	105.9	40.4	146.3	40.0	32.3	72.4	145.9	72.7	218.7
680 " 720	98.8	42.4	141.3	35.0	22.3	57.4	133.9	64.8	198.7
720 " 760	99.0	35.1	134.1	29.7	17.2	46.9	128.7	52.3	181.0
760 " 800	97.5	31.6	129.1	22.8	19.2	42.0	120.3	50.8	171.1
800 " 840	84.7	19.3	104.0	17.5	11.7	29.1	102.2	30.9	133.1
840 " 880	67.2	15.4	82.6	15.4	9.3	24.7	82.6	24.8	107.4
880 " 920	51.7	11.6	63.4	13.3	4.9	18.1	65.0	16.5	81.5
920 " 960	43.2	9.4	52.6	8.4	*4.4	12.8	51.6	13.7	65.3
960 " 1000	48.1	*4.6	52.7	8.9	*4.4	13.3	57.0	9.0	66.0
1000 " 1040	45.3	5.6	50.9	10.9	*3.5	14.4	56.2	9.0	65.3
1040 " 1080	59.4	7.1	66.6	9.1	*2.3	11.4	68.6	9.4	78.0
1080 and over	137.1	10.8	147.9	27.2	7.8	35.0	164.2	18.7	182.9
Total	2,225.0	1,650.9	3,875.9	1,293.8	1,153.7	2,447.5	3,518.8	2,804.6	6,323.4
— dollars —									
Median weekly earnings in all jobs	581	381	501	421	380	418	539	380	461
Mean weekly earnings in all jobs	664	408	555	459	380	422	589	396	503

TABLE 4. ALL EMPLOYEES: FULL-TIME AND PART-TIME, WEEKLY EARNINGS IN MAIN JOB AND
PERMANENT AND CASUAL EMPLOYEES IN MAIN JOB, AUGUST 1993

	Permanent			Casual			Total		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
FULL-TIME EMPLOYEES IN MAIN JOB									
— '000 —									
Weekly earnings in main job (\$)—									
Under 80	5.3	*3.1	8.4	6.2	*4.4	10.6	11.5	7.5	19.0
80 and under 160	17.1	8.6	25.7	8.2	6.7	14.9	25.4	15.3	40.7
160 " 200	24.6	14.1	38.7	6.9	*4.4	11.2	31.5	18.4	49.9
200 " 240	41.7	26.1	67.7	16.9	7.3	24.2	58.6	33.3	91.9
240 " 280	46.9	37.7	84.5	11.1	8.3	19.4	58.0	45.9	103.9
280 " 320	65.5	62.3	127.8	9.6	11.7	21.3	75.0	74.0	149.0
320 " 360	111.3	106.4	217.7	17.0	9.6	26.6	128.3	116.0	244.3
360 " 400	185.9	155.2	341.1	20.7	15.5	36.2	206.6	170.7	377.3
400 " 440	234.7	164.1	398.9	20.4	10.5	30.9	255.1	174.6	429.7
440 " 480	230.8	148.4	379.2	20.1	11.7	31.8	250.9	160.1	411.1
480 " 520	254.3	152.3	406.6	22.3	9.0	31.3	276.6	161.3	437.9
520 " 560	235.0	125.8	360.8	17.2	5.2	22.5	252.3	131.1	383.3
560 " 600	185.9	89.9	275.8	12.4	*4.2	16.5	198.3	94.0	292.3
600 " 640	170.4	78.2	248.5	14.0	*4.3	18.3	184.3	82.5	266.8
640 " 680	135.4	62.7	198.1	9.8	*2.2	12.0	145.1	64.9	210.0
680 " 720	120.4	58.3	178.7	11.1	*1.3	12.4	131.5	59.6	191.1
720 " 760	119.1	47.9	167.0	8.5	*1.6	10.1	127.6	49.5	177.1
760 " 800	112.6	47.1	159.7	5.9	*0.6	6.5	118.4	47.7	166.1
800 " 840	91.7	28.7	120.4	7.6	*0.7	8.3	99.3	29.4	128.8
840 " 880	75.1	23.1	98.2	*3.3	*0.4	*3.7	78.4	23.4	101.9
880 " 920	58.1	14.2	72.4	*3.7	*0.8	*4.5	61.8	15.0	76.8
920 " 960	50.0	12.5	62.5	*1.3	*0.6	*1.9	51.3	13.1	64.4
960 " 1000	53.8	6.6	60.4	*3.1	*1.0	*4.1	56.9	7.6	64.5
1000 " 1040	49.0	6.6	55.7	5.7	*1.0	6.6	54.7	7.6	62.3
1040 " 1080	65.9	6.9	72.8	*3.0	*0.2	*3.2	69.0	7.1	76.0
1080 and over	142.5	15.8	158.3	14.2	*1.4	15.6	156.7	17.2	173.9
Total	2,883.0	1,502.4	4,385.5	280.2	124.5	404.7	3,163.2	1,626.9	4,790.1
— dollars —									
Median weekly earnings in main job	558	487	531	485	386	449	552	479	524
Mean weekly earnings in main job	633	519	594	558	408	512	626	510	587
PART-TIME EMPLOYEES IN MAIN JOB									
— '000 —									
Weekly earnings in main job (\$)—									
Under 40	*1.9	*2.3	*4.3	39.2	69.1	108.3	41.1	71.4	112.5
40 and under 80	*2.7	11.9	14.6	49.5	116.9	166.5	52.2	128.8	181.0
80 " 120	*3.8	17.1	20.9	43.6	110.4	154.0	47.4	127.5	174.9
120 " 160	5.4	31.2	36.6	28.8	91.7	120.5	34.2	122.9	157.1
160 " 200	*4.2	42.0	46.1	28.1	66.9	95.0	32.3	108.9	141.1
200 " 240	5.5	52.1	57.6	20.7	64.3	85.1	26.2	116.4	142.7
240 " 280	6.9	60.3	67.3	13.1	64.2	77.3	20.0	124.5	144.6
280 " 320	6.7	54.0	60.8	13.8	41.7	55.6	20.6	95.8	116.3
320 " 360	*3.7	50.9	54.6	15.9	30.9	46.8	19.6	81.8	101.4
360 " 400	*2.9	31.6	34.5	8.3	24.6	32.9	11.2	56.2	67.4
400 " 440	*3.9	24.0	27.9	8.1	14.3	22.3	12.0	38.3	50.3
440 " 480	*1.5	15.5	17.1	5.7	10.2	15.9	7.2	25.8	33.0
480 " 520	*0.9	10.8	11.7	*4.2	8.6	12.8	5.1	19.4	24.5
520 " 560	*1.0	12.5	13.5	*3.7	*4.6	8.4	*4.8	17.1	21.9
560 " 600	*2.4	7.5	9.9	*3.8	*3.9	7.7	6.2	11.4	17.6
600 " 640	*1.3	7.9	9.2	*2.2	*2.9	5.1	*3.5	10.8	14.3
640 and over	*2.9	13.4	16.4	9.0	7.2	16.2	11.9	20.7	32.6
Total	57.8	445.1	502.9	297.8	732.6	1,030.4	355.6	1,177.6	1,533.3
— dollars —									
Median weekly earnings in main job	271	284	283	143	150	149	164	210	200
Mean weekly earnings in main job	306	306	306	201	185	190	218	231	228

TABLE 4. ALL EMPLOYEES: FULL-TIME AND PART-TIME, WEEKLY EARNINGS IN MAIN JOB AND
PERMANENT AND CASUAL EMPLOYEES IN MAIN JOB, AUGUST 1993—continued

	Permanent			Casual			Total		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	TOTAL								
	— '000 —								
Weekly earnings in main job (\$)—									
Under 80	9.9	17.4	27.3	94.9	190.4	285.3	104.8	207.8	312.6
80 and under 160	26.3	56.9	83.2	80.7	208.8	289.4	107.0	265.6	372.6
160 " 200	28.8	56.0	84.8	35.0	71.3	106.2	63.8	127.3	191.0
200 " 240	47.2	78.1	125.3	37.6	71.6	109.3	84.8	149.8	234.6
240 " 280	53.8	98.0	151.8	24.2	72.5	96.7	78.0	170.5	248.5
280 " 320	72.2	116.3	188.5	23.4	53.4	76.8	95.6	169.8	265.4
320 " 360	115.0	157.3	272.3	32.9	40.5	73.4	147.9	197.8	345.7
360 " 400	188.8	186.8	375.6	29.0	40.1	69.1	217.8	226.8	444.6
400 " 440	238.6	188.2	426.8	28.4	24.8	53.2	267.1	212.9	480.0
440 " 480	232.4	164.0	396.3	25.8	21.9	47.7	258.2	185.9	444.1
480 " 520	255.3	163.1	418.4	26.5	17.6	44.1	281.8	180.7	462.4
520 " 560	236.0	138.3	374.4	21.0	9.9	30.9	257.0	148.2	405.3
560 " 600	188.4	97.3	285.7	16.1	8.1	24.2	204.5	105.4	309.9
600 " 640	171.7	86.1	257.8	16.2	7.3	23.4	187.9	93.3	281.2
640 " 680	135.4	66.9	202.2	10.5	*3.3	13.8	145.9	70.2	216.1
680 " 720	121.0	61.3	182.3	12.6	*2.0	14.7	133.7	63.3	197.0
720 " 760	119.2	49.4	168.6	8.8	*2.8	11.6	127.9	52.2	180.1
760 " 800	113.6	48.2	161.8	7.3	*1.0	8.3	120.9	49.2	170.1
800 " 840	91.7	29.4	121.1	8.0	*0.9	8.9	99.8	30.3	130.0
840 " 880	75.4	23.8	99.2	*4.1	*0.5	*4.5	79.5	24.3	103.8
880 " 920	58.3	14.5	72.8	5.2	*1.2	6.4	63.5	15.7	79.2
920 " 960	50.0	12.8	62.8	*1.7	*0.8	*2.6	51.7	13.7	65.4
960 " 1000	53.8	6.6	60.4	*3.4	*1.3	*4.7	57.2	7.8	65.0
1000 " 1040	49.0	7.4	56.4	6.2	*1.4	7.6	55.2	8.7	64.0
1040 " 1080	65.9	7.3	73.3	*3.3	*1.6	4.9	69.2	9.0	78.2
1080 and over	143.2	16.4	159.5	15.1	*2.1	17.3	158.3	18.5	176.8
Total	2,940.8	1,947.5	4,888.4	578.0	857.1	1,435.0	3,518.8	2,804.6	6,323.4
	— dollars —								
Median weekly earnings in main job	554	445	510	308	176	213	528	380	464
Mean weekly earnings in main job	626	470	564	374	217	280	585	393	500

TABLE 5. ALL EMPLOYEES: WEEKLY EARNINGS, FULL-TIME AND TOTAL EMPLOYEES
IN MAIN JOB, OCCUPATION AND SECTOR, AUGUST 1993

	Occupation							Sector of Main Job			Total
	Managers and admin- istrators	Pro- fessionals	Para-pro- fessionals	Trades- persons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	Public	Private	
FULL-TIME EMPLOYEES IN MAIN JOB											
— '000 —											
Weekly earnings in main job (\$)—											
Under 80	*4.6	*3.3	*0.0	*2.1	*1.1	*1.9	*1.2	*4.8	*0.8	18.2	19.0
80 and under 160	5.0	*2.6	*1.1	7.2	6.1	6.1	*1.9	10.6	7.3	33.4	40.7
160 " 200	*3.8	*3.9	*2.1	17.5	5.4	7.0	*1.2	9.0	5.4	44.5	49.9
200 " 240	6.2	*1.7	*4.1	29.3	13.5	12.9	*4.3	19.9	14.5	77.4	91.9
240 " 280	5.8	5.2	*3.9	25.7	18.9	20.6	7.1	16.6	13.8	90.1	103.9
280 " 320	5.8	7.2	*4.2	27.8	28.6	25.4	11.2	38.8	30.8	118.2	149.0
320 " 360	8.8	8.4	6.4	42.8	45.3	37.3	28.3	67.2	41.1	203.2	244.3
360 " 400	10.5	14.5	8.8	59.7	71.7	62.1	40.0	109.9	77.7	299.6	377.3
400 " 440	17.0	17.7	12.9	73.5	105.8	63.1	45.0	94.7	97.2	332.5	429.7
440 " 480	13.6	21.5	16.7	72.9	107.7	58.5	47.3	72.9	115.1	296.0	411.1
480 " 520	22.1	31.3	22.0	86.4	118.4	51.4	40.9	65.5	124.1	313.8	437.9
520 " 560	25.0	49.6	37.9	81.4	87.6	35.3	29.6	36.9	127.4	255.9	383.3
560 " 600	20.2	54.0	30.6	52.7	61.0	30.0	19.8	24.0	100.0	192.3	292.3
600 " 640	25.8	52.5	30.2	48.0	45.9	26.2	19.4	18.7	91.2	175.6	266.8
640 " 680	24.9	51.8	26.8	34.0	33.6	12.7	14.1	12.1	86.6	123.4	210.0
680 " 720	18.2	57.4	24.3	24.7	29.7	13.1	13.5	10.2	74.6	116.5	191.1
720 " 760	21.7	62.7	22.6	21.7	13.5	12.8	13.1	9.0	80.8	96.2	177.1
760 " 800	24.5	64.2	19.2	17.0	16.6	6.9	10.5	7.3	73.3	92.8	166.1
800 " 840	16.0	49.7	18.7	15.6	10.8	5.1	8.1	*4.8	60.4	68.4	128.8
840 " 880	19.9	43.1	10.6	7.9	9.3	*4.3	*3.5	*3.3	49.3	52.6	101.9
880 " 920	13.6	25.9	8.9	6.4	7.0	*4.6	5.5	4.9	34.7	42.1	76.8
920 " 960	15.1	22.7	5.3	7.0	5.8	*2.5	*4.0	*2.0	29.9	34.5	64.4
960 " 1000	19.0	19.2	5.9	6.0	*2.7	*3.2	6.5	*2.1	18.1	46.4	64.5
1000 " 1040	15.9	18.3	*3.3	9.0	*3.0	*3.2	4.9	*4.7	20.3	42.0	62.3
1040 " 1080	18.4	27.8	5.9	6.4	*4.0	*4.4	5.0	*4.2	18.9	57.1	76.0
1080 and over	55.9	57.2	11.1	14.5	6.8	7.3	13.6	7.6	49.0	124.9	173.9
Total	437.4	773.3	343.7	797.2	859.9	517.8	399.3	661.6	1,442.4	3,347.8	4,790.1
Males	361.7	470.2	215.8	744.0	250.7	266.3	346.6	508.0	859.9	2,303.3	3,163.2
Females	75.7	303.1	127.9	53.2	609.2	251.6	52.7	153.6	582.5	1,044.4	1,626.9
— dollars —											
Median weekly earnings in main job—											
Males	747	765	654	506	551	508	512	437	618	531	552
Females	616	668	587	387	468	405	377	386	547	442	479
Persons	722	723	628	499	489	455	492	423	586	500	524
Mean weekly earnings in main job—											
Males	813	815	688	537	590	565	607	486	662	613	626
Females	638	675	599	397	478	423	394	396	576	473	510
Persons	783	760	655	528	511	496	579	465	627	569	587

**TABLE 5. ALL EMPLOYEES: WEEKLY EARNINGS, FULL-TIME AND TOTAL EMPLOYEES
IN MAIN JOB, OCCUPATION AND SECTOR, AUGUST 1993—continued**

	Occupation								Sector of Main Job		Total
	Managers and admin- istrators	Pro- fessionals	Para-pro- fessionals	Trades- persons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	Public	Private	
	TOTAL										
	— '000 —										
<i>Weekly earnings in main job (\$)—</i>											
Under 80	5.3	19.5	6.8	11.4	22.6	142.1	5.8	99.0	27.7	284.9	312.6
80 and under 160	7.8	22.0	8.9	16.3	53.6	148.7	13.5	101.9	47.4	325.2	372.6
160 " 200	5.5	12.1	7.5	25.4	31.1	55.6	5.3	48.5	25.0	166.1	191.0
200 " 240	8.2	12.9	9.6	35.1	50.4	60.3	8.2	49.9	42.7	191.9	234.6
240 " 280	6.7	17.1	12.1	34.4	58.9	67.1	10.1	42.0	42.9	205.6	248.5
280 " 320	7.9	23.0	12.1	31.0	57.7	58.8	15.9	58.9	63.7	201.7	265.4
320 " 360	10.2	17.5	16.9	46.0	76.1	60.9	32.0	86.0	66.2	279.5	345.7
360 " 400	11.7	27.2	16.4	63.2	86.1	78.0	41.7	120.4	97.2	347.4	444.6
400 " 440	18.4	26.5	21.7	75.4	117.0	71.8	46.6	102.6	112.4	367.6	480.0
440 " 480	13.6	29.4	22.6	75.1	116.1	61.6	47.6	78.0	126.8	317.3	444.1
480 " 520	22.6	35.7	24.9	87.5	126.5	55.5	41.2	68.7	130.0	332.5	462.4
520 " 560	25.9	56.1	43.9	82.6	91.0	37.4	29.6	38.8	135.2	270.1	405.3
560 " 600	21.3	58.8	35.6	52.9	63.0	31.3	20.5	26.4	107.2	202.7	309.9
600 " 640	26.4	56.4	34.4	48.4	47.2	28.3	19.7	20.3	96.4	184.8	281.2
640 " 680	25.1	53.4	29.3	34.0	34.3	13.4	14.1	12.4	88.7	127.3	216.1
680 " 720	18.5	59.1	25.7	24.7	31.3	13.1	13.8	10.7	76.4	120.5	197.0
720 " 760	21.7	63.7	23.9	22.0	14.0	12.8	13.1	9.0	82.4	97.7	180.1
760 " 800	24.5	65.7	20.1	17.4	16.6	7.2	10.5	8.0	74.4	95.7	170.1
800 " 840	16.0	49.7	19.2	15.6	11.2	5.1	8.5	*4.8	60.4	69.7	130.0
840 " 880	20.2	43.7	10.9	8.3	9.6	*4.3	*3.5	*3.3	50.1	53.7	103.8
880 " 920	13.6	26.9	9.3	6.9	7.0	*4.7	5.8	4.9	35.5	43.7	79.2
920 " 960	15.1	23.2	5.3	7.5	5.8	*2.5	*4.0	*2.0	30.4	34.9	65.4
960 " 1000	19.0	19.2	5.9	6.2	*2.9	*3.2	6.5	*2.1	18.1	47.0	65.0
1000 " 1040	15.9	19.0	*3.3	9.1	*3.0	*3.6	5.3	*4.7	20.7	43.3	64.0
1040 " 1080	19.0	28.0	5.9	6.4	4.9	*4.4	5.4	*4.2	19.6	58.6	78.2
1080 and over	56.8	58.0	11.3	14.5	6.8	7.7	13.6	8.3	49.5	127.3	176.8
Total	456.7	923.9	443.8	857.2	1,144.6	1,039.6	441.8	1,015.7	1,726.9	4,596.5	6,323.4
Males	368.7	501.1	226.6	774.7	265.7	351.9	372.8	657.4	898.8	2,620.1	3,518.8
Females	88.0	422.8	217.2	82.5	879.0	687.7	69.1	358.3	828.1	1,976.5	2,804.6
	— dollars —										
<i>Median weekly earnings in main job—</i>											
Males	742	750	643	501	540	456	501	404	605	504	528
Females	576	592	521	327	420	246	357	278	483	342	380
Persons	706	676	581	487	446	311	475	367	544	432	464
<i>Mean weekly earnings in main job—</i>											
Males	807	786	669	527	568	469	582	416	646	564	585
Females	598	575	507	333	413	265	356	275	492	351	393
Persons	766	690	590	509	449	334	547	366	572	472	500

TABLE 6. ALL EMPLOYEES: WEEKLY EARNINGS, FULL-TIME AND TOTAL EMPLOYEES
IN MAIN JOB AND INDUSTRY, AUGUST 1993

	Industry												Total
	Agri- culture, forestry, fishing and hunting	Mining	Manu- facturing	Electricity, gas and water	Cons- truction	Wholesale and retail trade	Transport and storage	Communi- cation	Finance, property and business services	Public admini- stration and defence	Comm- unity services	Recre- ation, personal and other services	
FULL-TIME EMPLOYEES IN MAIN JOB													
— '000 —													
Weekly earnings in main job (\$)—													
Under 80	*1.9	*0.0	*2.0	*0.0	*1.8	*3.7	*0.4	*0.0	*1.6	*0.5	5.1	*2.0	19.0
80 and under 160	4.9	*0.1	5.2	*0.3	*3.9	7.2	*2.3	*0.0	*2.5	*2.8	6.3	5.3	40.7
160 " 200	*3.3	*0.1	11.2	*0.2	5.5	12.3	*0.7	*0.2	*2.5	*1.6	6.6	5.9	49.9
200 " 240	5.4	*0.5	13.8	*0.5	9.0	24.4	*3.5	*0.8	7.1	5.5	11.3	10.1	91.9
240 " 280	6.2	*0.3	20.4	*1.3	9.1	27.6	*3.7	*0.0	10.9	*3.1	15.1	6.3	103.9
280 " 320	7.8	*0.4	27.0	*1.0	8.0	34.4	*3.7	*3.0	14.2	11.9	22.9	14.8	149.0
320 " 360	10.2	*0.3	57.3	*1.9	14.3	58.8	9.2	*2.3	20.5	9.6	40.5	19.4	244.3
360 " 400	12.8	*0.4	89.1	*2.6	13.1	93.8	12.3	7.9	39.4	18.1	58.6	29.2	377.3
400 " 440	11.8	*1.9	94.0	4.9	22.4	106.5	19.7	6.8	45.6	31.4	60.3	24.4	429.7
440 " 480	9.1	*1.8	78.6	8.6	21.2	88.3	23.4	7.2	49.9	35.7	64.7	22.6	411.1
480 " 520	8.0	*1.6	88.5	7.0	32.8	78.7	28.8	11.3	55.2	37.3	66.1	22.5	437.9
520 " 560	*4.4	*1.6	72.6	9.3	25.4	68.2	23.7	14.6	37.0	31.7	78.2	16.6	383.3
560 " 600	*2.5	*4.2	50.8	7.7	17.3	47.2	20.4	9.5	34.1	24.0	61.0	13.7	292.3
600 " 640	*2.9	*3.1	47.5	6.8	18.3	40.0	17.0	8.2	32.6	21.9	56.9	11.5	266.8
640 " 680	*1.9	*1.7	37.6	9.1	14.8	22.8	8.7	6.2	22.4	18.6	56.9	9.2	210.0
680 " 720	*0.4	*3.9	34.6	*4.5	10.9	20.4	11.6	5.8	24.8	15.5	51.2	7.6	191.1
720 " 760	*1.7	*4.3	27.9	*3.6	8.9	18.6	10.2	*3.6	17.0	13.7	63.2	*4.3	177.1
760 " 800	*1.6	*3.9	22.1	*4.1	7.0	22.0	11.5	*4.7	18.8	10.0	57.0	*3.4	166.1
800 " 840	*0.6	*3.3	20.2	*4.0	6.5	11.5	7.5	*2.2	13.3	9.4	47.8	*2.7	128.8
840 " 880	*0.8	*1.7	14.9	*2.7	*3.8	9.6	5.9	*3.0	13.7	10.5	33.7	*1.4	101.9
880 " 920	*0.0	*2.8	12.9	*3.5	*3.0	9.2	*4.6	*1.0	8.5	8.5	20.3	*2.6	76.8
920 " 960	*0.3	*4.6	13.2	*2.1	*1.9	*4.1	*3.6	*1.1	5.8	6.9	19.5	*1.2	64.4
960 " 1000	*0.8	*3.2	12.9	*1.4	*2.3	11.3	5.3	*1.0	11.0	*3.1	11.0	*1.4	64.5
1000 " 1040	*1.0	5.0	11.7	*1.7	*2.9	7.1	6.2	*1.0	9.5	*4.4	10.2	*1.5	62.3
1040 " 1080	*0.0	8.8	12.3	*1.6	5.2	8.8	5.6	*1.2	14.8	5.2	10.8	*1.7	76.0
1080 and over	*1.2	20.3	22.1	*3.6	8.9	19.8	11.6	*3.1	38.5	13.6	27.2	*4.0	173.9
Total	101.3	79.8	900.3	93.9	278.2	856.4	261.1	105.8	550.9	354.5	962.4	245.3	4,790.1
Males	85.5	75.2	706.1	81.8	256.3	587.2	215.0	78.5	307.1	224.5	407.9	138.0	3,163.2
Females	15.8	*4.6	194.2	12.1	21.9	269.3	46.1	27.3	243.9	130.1	554.5	107.2	1,626.9
— dollars —													
Median weekly earnings in main job—													
Males	396	952	530	628	524	494	577	577	645	564	671	488	552
Females	387	689	425	550	447	418	497	514	482	522	545	408	479
Persons	395	937	503	610	517	467	559	557	548	545	590	449	524
Mean weekly earnings in main job—													
Males	421	1,065	590	672	569	547	674	619	772	627	693	522	626
Females	398	*680	450	568	457	447	533	528	515	559	563	433	510
Persons	417	1,043	560	659	560	515	649	596	658	602	618	483	587

TABLE 6. ALL EMPLOYEES: WEEKLY EARNINGS, FULL-TIME AND TOTAL EMPLOYEES
IN MAIN JOB AND INDUSTRY, AUGUST 1993—continued

	Industry													Total
	Agriculture, forestry, fishing and hunting	Mining	Manu- facturing	Electricity, gas and water	Con- struction	Wholesale and retail trade		Transport and storage	Communi- cation	Finance, property and business services	Public admini- stration and defence	Comm- unity services	Recre- ation, personal and other services	
TOTAL														
— '000 —														
Weekly earnings in main job (\$)—														
Under 80	8.4	*0.3	17.1	*0.2	5.5	144.6	*3.3	*0.8	22.9	7.7	47.4	54.4	312.6	
80 and under 160	11.0	*0.1	26.2	*1.0	9.2	128.5	8.0	*2.3	32.0	10.8	76.1	67.4	372.6	
160 " 200	5.2	*0.4	20.6	*0.2	8.7	59.6	*1.5	*0.6	14.3	5.3	45.1	29.5	191.0	
200 " 240	7.8	*0.7	22.1	*0.5	14.7	60.2	5.8	*2.8	24.3	9.0	54.8	31.8	234.6	
240 " 280	8.7	*0.8	28.3	*1.3	13.4	63.6	5.7	*1.3	25.5	4.9	69.1	26.1	248.5	
280 " 320	10.0	*0.9	33.2	*1.0	9.3	59.8	6.2	*3.3	32.7	16.7	65.5	26.7	265.4	
320 " 360	12.3	*0.5	66.5	*2.2	16.5	76.1	12.4	*3.0	32.7	13.8	79.8	30.0	345.7	
360 " 400	14.3	*1.1	93.3	*2.6	14.8	107.7	13.3	8.4	44.4	20.3	88.9	35.5	444.6	
400 " 440	13.6	*1.9	98.4	5.0	23.6	113.9	21.1	7.3	51.4	32.3	82.8	28.7	480.0	
440 " 480	10.3	*1.8	80.3	8.6	21.5	91.8	24.2	7.8	52.0	38.3	82.5	25.0	444.1	
480 " 520	8.4	*1.7	91.4	7.2	33.8	82.1	29.5	12.3	59.8	37.7	74.3	24.4	462.4	
520 " 560	*4.7	*1.6	75.0	9.3	26.4	70.3	24.4	14.6	39.9	31.8	90.3	16.9	405.3	
560 " 600	*2.7	*4.2	52.2	7.7	18.2	48.3	20.7	9.5	36.0	24.9	70.5	15.1	309.9	
600 " 640	*3.1	*3.1	48.4	6.8	18.9	41.6	17.8	8.2	33.7	22.3	65.5	11.8	281.2	
640 " 680	*1.9	*1.7	37.6	9.1	15.1	23.9	8.7	6.2	22.7	18.8	61.1	9.2	216.1	
680 " 720	*0.4	*3.9	34.8	*4.5	10.9	21.8	11.9	5.8	25.4	15.7	54.4	7.6	197.0	
720 " 760	*1.7	*4.3	28.2	*3.6	8.9	18.6	10.2	*3.6	17.0	14.4	65.3	*4.3	180.1	
760 " 800	*1.6	*3.9	22.6	*4.1	7.4	22.4	11.5	*4.7	18.8	10.0	59.2	*3.8	170.1	
800 " 840	*0.7	*3.3	20.2	*4.0	6.5	11.5	7.9	*2.2	13.9	9.4	47.8	*2.7	130.0	
840 " 880	*0.8	*1.7	14.9	*2.7	*4.2	9.9	5.9	*3.0	14.0	10.9	34.1	*1.6	103.8	
880 " 920	*0.4	*2.8	12.9	*3.5	*3.0	9.2	4.9	*1.0	8.7	8.5	21.3	*3.0	79.2	
920 " 960	*0.7	*4.6	13.2	*2.1	*1.9	*4.1	*3.6	*1.1	5.8	6.9	20.0	*1.2	65.4	
960 " 1000	*1.1	*3.2	12.9	*1.4	*2.5	11.3	5.3	*1.0	11.0	*3.1	11.0	*1.4	65.0	
1000 " 1040	*1.2	5.0	11.7	*1.7	*2.9	7.1	6.5	*1.0	9.8	*4.4	11.0	*1.5	64.0	
1040 " 1080	*0.4	8.8	12.3	*1.6	5.2	9.2	5.6	*1.2	15.3	5.2	11.7	*1.7	78.2	
1080 and over	*1.4	20.3	22.5	*3.6	8.9	19.8	11.6	*3.1	39.7	13.6	27.7	*4.5	176.8	
Total	132.7	82.5	996.8	95.2	311.9	1,316.8	287.5	116.2	703.9	396.8	1,416.9	466.1	6,323.4	
Males	101.2	76.6	738.2	81.8	273.6	712.6	228.0	80.0	337.5	231.4	461.2	196.8	3,518.8	
Females	31.6	6.0	258.7	13.4	38.3	604.2	59.6	36.2	366.3	165.4	955.7	269.3	2,804.6	
— dollars —														
Median weekly earnings in main job—														
Males	384	946	522	628	516	455	565	573	615	558	632	408	528	
Females	293	631	390	536	359	274	460	470	421	482	426	251	380	
Persons	369	925	485	606	502	385	541	542	493	522	489	316	464	
Mean weekly earnings in main job—														
Males	402	1,051	576	672	551	478	654	613	723	617	645	424	585	
Females	315	585	397	531	369	294	472	462	430	492	447	280	393	
Persons	382	1,017	530	653	529	393	616	566	571	565	512	341	500	

TABLE 7. ALL EMPLOYEES: WEEKLY EARNINGS AND HOURS PAID FOR IN MAIN JOB, AUGUST 1993

	Hours paid for in main job								
	1-19	20-29	30-34	35-39	40	41-44	45-48	49 and over	Total(a)
MALES									
— '000 —									
Weekly earnings in main job (\$)—									
Under 80	91.0	*1.0	*0.8	*2.8	*2.9	*0.0	*1.0	5.2	104.8
80 and under 160	75.9	9.0	*3.1	5.1	5.5	*0.5	*1.3	6.5	107.0
160 " 200	21.9	11.9	*2.2	8.2	12.3	*0.4	*1.3	5.6	63.8
200 " 240	13.8	13.9	5.0	18.1	20.9	*0.9	4.9	7.4	84.8
240 " 280	6.0	14.2	*4.6	19.6	22.3	*1.9	*2.5	6.8	78.0
280 " 320	5.8	14.3	7.1	26.6	26.8	*3.9	*3.6	7.4	95.6
320 " 360	*4.7	10.3	11.3	48.7	46.7	5.7	7.5	12.8	147.9
360 " 400	*3.7	9.1	7.8	85.9	76.6	7.8	10.1	16.9	217.8
400 " 440	5.6	5.6	8.7	108.9	91.2	12.5	13.9	20.5	267.1
440 " 480	5.0	*4.1	8.9	102.8	77.4	18.6	20.9	20.1	258.2
480 " 520	5.1	6.0	*3.1	106.3	88.4	22.7	21.0	28.6	281.8
520 " 560	*4.3	5.9	*3.2	100.4	75.3	18.5	19.1	30.4	257.0
560 " 600	*4.6	*4.2	5.8	78.1	48.9	15.9	24.1	22.9	204.5
600 " 640	*3.1	4.9	*2.6	63.9	48.4	12.4	22.2	30.4	187.9
640 " 680	*3.5	*3.4	*3.5	50.4	36.1	11.9	12.3	24.4	145.9
680 " 720	*2.6	*1.9	*3.9	45.5	30.1	12.1	11.2	26.4	133.7
720 " 760	*2.4	*4.0	*4.0	38.6	24.8	11.9	12.1	30.3	127.9
760 " 800	*2.5	*3.4	*3.9	42.2	23.7	8.0	14.2	22.9	120.9
800 " 840	*1.8	*2.2	*2.1	35.6	20.8	6.4	9.9	20.9	99.8
840 " 880	*1.3	*1.8	*3.4	28.8	13.2	6.5	9.7	14.8	79.5
880 " 920	*0.9	*1.8	*1.2	24.6	12.8	*4.6	5.1	12.5	63.5
920 " 960	*1.4	*0.1	*2.3	19.4	8.3	*4.5	*3.9	11.8	51.7
960 " 1000	*0.5	*0.7	*1.5	14.3	9.1	*4.5	*4.4	22.2	57.2
1000 " 1040	*0.5	*1.7	*2.0	13.6	8.2	*3.6	9.7	15.8	55.2
1040 " 1080	*1.6	*2.0	*1.0	21.0	9.0	5.6	9.0	19.9	69.2
1080 and over	*2.9	*3.1	*3.4	30.2	17.1	10.5	19.1	72.0	158.3
Total	272.3	140.5	106.5	1,139.5	856.8	211.9	273.9	515.6	3,518.8
— dollars —									
Median weekly earnings in main job	120	343	453	535	501	591	611	698	528
Mean weekly earnings in main job	219	429	529	585	545	653	716	803	585
FEMALES									
— '000 —									
Weekly earnings in main job (\$)—									
Under 80	198.1	*3.1	*1.0	*1.4	*1.7	*0.0	*0.8	*1.6	207.8
80 and under 160	237.1	16.9	*3.1	*3.5	*2.3	*0.5	*0.5	*1.6	265.6
160 " 200	86.9	23.3	*3.6	5.3	6.3	*0.4	*0.4	*0.9	127.3
200 " 240	61.1	53.9	7.4	16.4	7.2	*1.0	*1.0	*1.6	149.8
240 " 280	46.7	76.2	13.6	15.8	13.5	*1.2	*0.9	*2.5	170.5
280 " 320	26.0	57.2	23.9	35.7	19.8	*2.4	*2.5	*2.4	169.8
320 " 360	19.3	42.8	30.7	61.4	32.7	*4.4	*3.1	*3.5	197.8
360 " 400	17.3	25.8	25.5	92.8	53.7	6.0	*3.5	*2.3	226.8
400 " 440	13.9	17.8	15.6	94.7	51.5	8.7	*4.8	5.7	212.9
440 " 480	8.6	13.2	12.9	85.6	48.0	8.0	*4.4	5.2	185.9
480 " 520	7.7	12.4	11.6	79.4	48.6	8.0	7.1	5.8	180.7
520 " 560	7.6	13.5	13.0	62.5	32.6	7.8	5.9	5.2	148.2
560 " 600	*4.5	7.5	8.0	47.1	24.8	*3.3	6.5	*3.6	105.4
600 " 640	*4.7	6.1	8.2	39.7	19.2	4.9	*3.3	7.0	93.3
640 " 680	*2.1	5.7	6.2	30.2	16.0	*3.1	*3.1	*3.8	70.2
680 " 720	*1.5	*2.6	5.0	28.2	13.6	*3.6	*4.0	*4.8	63.3
720 " 760	*1.2	*2.6	*3.8	21.5	14.6	*1.5	*2.7	*4.5	52.2
760 " 800	*0.9	*2.0	*2.8	20.6	12.7	*2.2	*3.6	*4.4	49.2
800 " 840	*0.6	*0.9	*1.3	10.9	8.7	*0.7	*2.5	*4.7	30.3
840 " 880	*0.8	*1.0	*0.7	9.8	5.4	*1.2	*1.4	*3.8	24.3
880 " 920	*0.2	*1.0	*1.4	6.3	*3.6	*0.9	*1.1	*1.1	15.7
920 " 960	*0.7	*1.4	*1.1	5.2	*2.5	*0.2	*1.5	*1.1	13.7
960 " 1000	*0.3	*0.0	*0.7	*1.8	*0.6	*0.2	*1.0	*3.2	7.8
1000 " 1040	*0.4	*0.4	*0.4	*3.0	*2.1	*0.4	*0.0	*2.1	8.7
1040 " 1080	*0.5	*0.5	*0.3	*2.4	*0.8	*0.2	*0.9	*3.4	9.0
1080 and over	*0.0	*0.5	*0.3	5.6	*3.0	*0.4	*2.8	5.9	18.5
Total	748.7	388.2	202.1	786.9	445.5	71.1	69.3	91.8	2,804.6
— dollars —									
Median weekly earnings in main job	138	294	388	471	468	495	558	622	380
Mean weekly earnings in main job	174	333	430	502	498	519	596	658	393

TABLE 7. ALL EMPLOYEES: WEEKLY EARNINGS AND HOURS PAID FOR IN MAIN JOB, AUGUST 1993—continued

	Hours paid for in main job								Total(a)
	1-19	20-29	30-34	35-39	40	41-44	45-48	49 and over	
	PERSONS								
	— '000 —								
Weekly earnings in main job (\$)—									
Under 80	289.1	*4.1	*1.7	*4.2	*4.6	*0.0	*1.8	6.8	312.6
80 and under 160	313.0	26.0	6.2	8.5	7.8	*1.0	*1.9	8.2	372.6
160 " 200	108.8	35.2	5.7	13.5	18.6	*0.8	*1.7	6.5	191.0
200 " 240	74.9	67.8	12.4	34.5	28.1	*1.9	5.9	9.0	234.6
240 " 280	52.6	90.4	18.3	35.5	35.9	*3.1	*3.4	9.3	248.5
280 " 320	31.8	71.5	30.9	62.3	46.6	6.3	6.1	9.8	265.4
320 " 360	24.0	53.1	42.1	110.1	79.3	10.1	10.5	16.3	345.7
360 " 400	21.0	34.8	33.2	178.7	130.3	13.8	13.5	19.2	444.6
400 " 440	19.5	23.4	24.3	203.6	142.6	21.2	18.8	26.3	480.0
440 " 480	13.6	17.3	21.8	188.4	125.4	26.6	25.3	25.3	444.1
480 " 520	12.7	18.4	14.7	185.7	137.0	30.8	28.1	34.4	462.4
520 " 560	11.8	19.4	16.3	162.9	107.9	26.3	25.0	35.7	405.3
560 " 600	9.1	11.7	13.9	125.2	73.7	19.2	30.6	26.5	309.9
600 " 640	7.8	10.9	10.8	103.7	67.6	17.3	25.5	37.4	281.2
640 " 680	5.6	9.1	9.6	80.6	52.2	15.0	15.4	28.2	216.1
680 " 720	*4.2	*4.5	8.9	73.7	43.7	15.7	15.2	31.1	197.0
720 " 760	*3.5	6.6	7.8	60.1	39.4	13.3	14.7	34.7	180.1
760 " 800	*3.4	5.4	6.8	62.9	36.3	10.2	17.8	27.3	170.1
800 " 840	*2.4	*3.2	*3.4	46.5	29.4	7.1	12.4	25.6	130.0
840 " 880	*2.2	*2.8	*4.1	38.6	18.7	7.7	11.1	18.6	103.8
880 " 920	*1.1	*2.9	*2.7	30.9	16.4	5.5	6.2	13.5	79.2
920 " 960	*2.1	*1.5	*3.4	24.5	10.8	*4.7	5.4	12.9	65.4
960 " 1000	*0.7	*0.7	*2.2	16.1	9.7	*4.7	5.4	25.5	65.0
1000 " 1040	*0.9	*2.1	*2.4	16.6	10.3	*4.1	9.7	17.9	64.0
1040 " 1080	*2.1	*2.5	*1.3	23.4	9.8	5.8	9.9	23.3	78.2
1080 and over	*2.9	*3.6	*3.7	35.7	20.2	10.9	21.8	77.9	176.8
Total	1,021.0	528.7	308.6	1,926.4	1,302.3	283.0	343.1	607.3	6,323.4
	— dollars —								
Median weekly earnings in main job	134	303	406	507	489	559	599	686	464
Mean weekly earnings in main job	186	358	464	551	529	619	691	781	500

(a) Includes 2,900 employees who were on workers compensation and hours paid for were not stated.

TABLE 8. ALL EMPLOYEES: SUMMARY OF SELECTED CHARACTERISTICS, WHETHER COVERED BY SUPERANNUATION AND STANDARD BENEFITS RECEIVED, AUGUST 1993

	Type of standard benefit received							
	Covered by superannu- ation	No standard benefit received	Superannu- ation	Holiday leave	Sick leave	Long- service leave	Total	Per cent who received a benefit
FULL-TIME EMPLOYEES IN MAIN JOB								
	— '000 —							(per cent)
<i>Permanent/casual —</i>								
Permanent	4,217.0	*0.0	4,162.0	4,328.4	4,315.9	3,632.8	4,385.5	100.0
Casual	304.3	133.0	266.5	..	..	33.3	404.7	67.1
<i>Sector —</i>								
Public	1,401.3	12.5	1,386.1	1,400.7	1,409.7	1,352.3	1,442.4	99.1
Private	3,120.1	120.5	3,042.5	2,927.7	2,906.2	2,313.8	3,347.8	96.4
<i>Age group —</i>								
15-19	159.2	13.8	157.1	173.4	173.7	110.9	203.1	93.2
20-24	654.4	18.7	643.7	640.7	639.0	485.2	714.4	97.4
25-34	1,319.7	35.2	1,292.2	1,269.5	1,269.0	1,078.3	1,389.0	97.5
35-44	1,197.0	29.3	1,171.5	1,125.2	1,122.7	991.3	1,241.2	97.6
45-54	893.0	26.0	871.2	830.6	826.7	747.0	923.9	97.2
55-59	197.3	6.6	194.1	189.6	186.9	168.6	208.7	96.8
60 and over	100.8	*3.5	98.7	99.4	97.9	84.8	109.8	96.8
<i>Weekly earnings(\$)</i> —								
Under 160	37.1	12.7	34.3	30.9	32.1	17.4	59.7	78.7
160 and under 320	326.9	28.6	318.4	311.7	310.1	205.5	394.8	92.7
320 " 480	1,358.8	38.5	1,334.5	1,315.8	1,308.7	1,050.4	1,462.4	97.4
480 " 640	1,336.3	26.3	1,312.3	1,279.8	1,276.2	1,119.7	1,380.4	98.1
640 " 800	728.1	10.3	714.4	697.1	698.3	642.7	744.4	98.6
800 " 960	365.3	7.0	354.8	350.9	349.6	324.5	371.8	98.1
960 and over	368.9	9.5	359.9	342.2	340.8	305.8	376.7	97.5
<i>Occupation —</i>								
Managers and administrators	417.8	17.5	404.1	380.0	378.5	319.0	437.4	96.0
Professionals	744.3	13.3	730.1	719.6	723.2	632.7	773.3	98.3
Para-professionals	335.2	*3.4	330.6	326.7	327.8	303.4	343.7	99.0
Tradespersons	745.5	24.4	727.9	716.3	709.3	585.5	797.2	96.9
Clerks	825.9	9.7	815.8	809.9	810.6	721.3	859.9	98.9
Salespersons and personal service workers	475.2	19.9	461.0	449.9	446.7	341.6	517.8	96.1
Plant and machine operators, and drivers	377.5	15.9	369.9	355.7	349.4	301.5	399.3	96.0
Labourers and related workers	600.1	28.9	589.3	570.1	570.4	461.2	661.6	95.6
<i>Industry —</i>								
Agriculture, forestry, fishing and hunting	88.3	12.2	82.2	61.2	61.3	34.1	101.3	88.0
Mining	76.1	*1.0	74.9	74.6	73.4	67.3	79.8	98.7
Manufacturing	857.4	17.2	847.0	837.6	833.9	711.2	900.3	98.1
Electricity, gas and water	92.8	*0.6	92.3	92.3	91.3	90.8	93.9	99.4
Construction	252.2	20.9	240.7	209.4	208.1	175.8	278.2	92.5
Wholesale and retail trade	797.2	26.4	775.1	765.8	761.1	576.5	856.4	96.9
Transport and storage	249.1	10.6	242.6	235.5	231.6	209.7	261.1	95.9
Communication	103.0	*1.9	102.6	102.8	103.2	100.2	105.8	98.2
Finance, property and business services	527.4	12.3	515.3	493.5	495.0	402.0	550.9	97.8
Public administration and defence	345.3	*3.9	341.5	342.4	343.7	329.8	354.5	98.9
Community services	918.7	13.0	905.0	908.6	913.1	837.7	962.4	98.7
Recreation, personal and other services	214.0	13.0	209.4	204.8	200.3	131.1	245.3	94.7
<i>School attendance —</i>								
Attending school	*0.0	*0.0	*0.0	*0.0	*0.0	*0.0	*0.0	*0.0
Not attending school	4,521.3	133.0	4,428.6	4,328.4	4,315.9	3,666.1	4,790.1	97.2
<i>Total</i>								
Males	2,990.6	97.5	2,919.1	2,843.2	2,829.7	2,410.6	3,163.2	96.9
Females	1,530.7	35.5	1,509.5	1,485.2	1,486.2	1,255.5	1,626.9	97.8

TABLE 8. ALL EMPLOYEES: SUMMARY OF SELECTED CHARACTERISTICS, WHETHER COVERED BY SUPERANNUATION AND STANDARD BENEFITS RECEIVED, AUGUST 1993—continued

	Type of standard benefit received						Total	Per cent who received a benefit
	Covered by superannuation	No standard benefit received	Superannuation	Holiday leave	Sick leave	Long-service leave		
PART-TIME EMPLOYEES IN MAIN JOB								
	— '000 —							(per cent)
<i>Permanent/casual —</i>								
Permanent	445.8	*0.0	440.0	466.6	468.6	335.2	502.9	100.0
Casual	537.4	519.3	501.2	..	..	57.3	1,030.4	49.6
<i>Sector —</i>								
Public	222.4	51.5	213.2	155.3	164.1	151.7	284.5	81.9
Private	760.9	467.8	727.9	311.3	304.5	240.8	1,248.8	62.5
<i>Age group —</i>								
15-19	65.1	200.5	64.2	15.0	20.0	12.7	278.2	27.9
20-24	118.2	79.2	112.3	40.0	41.9	31.8	203.4	61.1
25-34	235.6	86.0	224.6	111.4	110.5	95.6	324.3	73.5
35-44	291.5	79.1	280.9	156.7	157.0	133.8	378.9	79.1
45-54	202.6	43.0	191.8	102.8	101.3	89.1	241.1	82.2
55-59	44.0	12.5	42.9	27.5	25.7	20.7	59.6	79.1
60 and over	26.4	19.1	24.5	13.2	12.1	8.8	47.9	60.1
<i>Weekly earnings(\$)</i> —								
Under 160	233.0	382.2	213.8	63.2	67.4	48.0	625.5	38.9
160 and under 320	430.1	97.9	417.1	218.9	215.0	182.2	544.7	82.0
320 " 480	222.4	26.8	215.5	126.4	128.5	111.5	252.0	89.4
480 " 640	69.2	8.2	67.4	42.7	42.1	38.2	78.4	89.6
640 " 800	16.7	*2.7	15.9	10.9	11.2	8.6	18.9	85.5
800 " 960	5.9	*0.4	5.9	*2.4	*2.4	*2.1	6.5	93.5
960 and over	6.0	*1.1	5.6	*2.1	*1.9	*1.9	7.2	85.2
<i>Occupation —</i>								
Managers and administrators	14.4	*4.8	13.2	5.9	4.9	*3.7	19.3	75.2
Professionals	111.8	37.8	104.8	64.2	68.5	56.2	150.6	74.9
Para-professionals	84.9	13.3	82.3	64.6	63.6	59.3	100.2	86.8
Tradespersons	40.9	19.7	37.4	13.5	11.2	11.4	60.0	67.3
Clerks	221.3	57.1	214.4	124.9	122.0	101.1	284.7	79.9
Salespersons and personal service workers	281.8	225.3	272.2	101.7	107.2	88.8	521.8	56.8
Plant and machine operators, and drivers	26.0	18.1	23.8	6.8	6.6	*4.1	42.5	57.5
Labourers and related workers	202.1	143.2	193.1	85.0	84.5	67.9	354.1	59.6
<i>Industry —</i>								
Agriculture, forestry, fishing and hunting	19.3	13.3	17.3	*2.4	*1.8	*0.7	31.4	57.5
Mining	*1.9	*1.2	*1.6	*0.0	*0.0	*0.2	*2.7	*57.6
Manufacturing	63.9	33.8	60.3	21.5	19.8	16.9	96.5	64.9
Electricity, gas and water	*0.9	*0.0	*0.9	*0.8	*0.8	*0.5	*1.4	*100.0
Construction	21.9	12.7	19.6	6.0	5.5	*4.1	33.7	62.3
Wholesale and retail trade	223.5	224.8	215.7	68.5	70.7	54.1	460.4	51.2
Transport and storage	17.6	8.8	16.6	5.3	5.0	*4.5	26.4	66.7
Communication	6.1	*4.0	5.7	6.0	5.4	4.9	10.4	61.4
Finance, property and business services	108.8	37.9	103.9	73.3	71.0	54.1	152.9	75.2
Public administration and defence	32.3	8.8	31.5	16.7	16.2	17.7	42.3	79.2
Community services	360.5	81.2	347.7	241.2	247.8	213.3	454.5	82.1
Recreation, personal and other services	126.6	92.8	120.2	25.0	24.5	21.5	220.8	58.0
<i>School attendance —</i>								
Attending school	18.6	126.7	18.5	*2.6	5.8	*3.1	152.3	16.8
Not attending school	964.6	392.6	922.7	464.0	462.8	389.4	1,381.0	71.6
<i>Total</i>								
Males	983.3	519.3	941.2	466.6	468.6	392.5	1,533.3	66.1
Females	172.5	181.4	155.3	49.5	50.7	37.4	355.6	49.0
	810.8	337.9	785.9	417.1	417.9	355.1	1,177.6	71.3

TABLE 8. ALL EMPLOYEES: SUMMARY OF SELECTED CHARACTERISTICS, WHETHER COVERED BY SUPERANNUATION AND STANDARD BENEFITS RECEIVED, AUGUST 1993—continued

	Type of standard benefit received							Per cent who received a benefit
	Covered by superannu- ation	No standard benefit received	Superannu- ation	Holiday leave	Sick leave	Long- service leave	Total	
	— '000 —							(per cent)
<i>Permanent/casual —</i>								
Permanent	4,662.8	*0.0	4,602.0	4,795.0	4,784.5	3,968.0	4,888.4	100.0
Casual	841.8	652.2	767.7	. .	. .	90.7	1,435.0	54.5
<i>Sector —</i>								
Public	1,623.6	64.0	1,599.3	1,556.1	1,573.8	1,504.0	1,726.9	96.3
Private	3,881.0	588.2	3,770.4	3,238.9	3,210.7	2,554.6	4,596.5	87.2
<i>Age group —</i>								
15-19	224.4	214.2	221.3	188.5	193.7	123.7	481.3	55.5
20-24	772.6	97.8	756.0	680.6	680.9	517.0	917.8	89.3
25-34	1,555.3	121.2	1,516.7	1,380.9	1,379.5	1,174.0	1,713.3	92.9
35-44	1,488.4	108.4	1,452.4	1,281.9	1,279.8	1,125.1	1,620.1	93.3
45-54	1,095.6	69.0	1,063.1	933.5	928.0	836.2	1,165.0	94.1
55-59	241.3	19.1	237.0	217.0	212.6	189.2	268.2	92.9
60 and over	127.1	22.6	123.2	112.6	110.0	93.6	157.7	85.7
<i>Weekly earnings(\$)</i> —								
Under 160	270.1	394.9	248.2	94.1	99.5	65.4	685.2	42.4
160 and under 320	757.0	126.5	735.5	530.6	525.1	387.6	939.5	86.5
320 " 480	1,581.2	65.3	1,550.0	1,442.2	1,437.2	1,161.9	1,714.4	96.2
480 " 640	1,405.4	34.5	1,379.7	1,322.5	1,318.2	1,157.9	1,458.8	97.6
640 " 800	744.8	13.1	730.2	708.0	709.6	651.4	763.2	98.3
800 " 960	371.2	7.4	360.7	353.3	352.0	326.7	378.3	98.0
960 and over	374.9	10.6	365.4	344.3	342.8	307.7	384.0	97.3
<i>Occupation —</i>								
Managers and administrators	432.1	22.3	417.3	386.0	383.4	322.7	456.7	95.1
Professionals	856.1	51.1	834.9	783.8	791.7	688.8	923.9	94.5
Para-professionals	420.1	16.7	412.8	391.3	391.4	362.6	443.8	96.2
Tradespersons	786.3	44.1	765.3	729.9	720.5	597.0	857.2	94.9
Clerks	1,047.2	66.8	1,030.2	934.8	932.6	822.4	1,144.6	94.2
Salespersons and personal service workers	757.0	245.3	733.2	551.7	553.9	430.4	1,039.6	76.4
Plant and machine operators, and drivers	403.5	33.9	393.7	362.5	356.0	305.6	441.8	92.3
Labourers and related workers	802.2	172.2	782.4	655.1	654.9	529.1	1,015.7	83.1
<i>Industry —</i>								
Agriculture, forestry, fishing and hunting	107.6	25.5	99.5	63.6	63.1	34.8	132.7	80.8
Mining	78.0	*2.2	76.5	74.6	73.4	67.5	82.5	97.4
Manufacturing	921.3	51.0	907.4	859.1	853.7	728.1	996.8	94.9
Electricity, gas and water	93.6	*0.6	93.1	93.1	92.1	91.3	95.2	99.4
Construction	274.1	33.6	260.4	215.4	213.6	179.9	311.9	89.2
Wholesale and retail trade	1,020.6	251.2	990.8	834.3	831.9	630.6	1,316.8	80.9
Transport and storage	266.8	19.4	259.2	240.8	236.6	214.2	287.5	93.2
Communication	109.1	5.9	108.3	108.8	108.6	105.1	116.2	94.9
Finance, property and business services	636.2	50.2	619.3	566.8	566.0	456.1	703.9	92.9
Public administration and defence	377.5	12.7	373.0	359.0	359.9	347.5	396.8	96.8
Community services	1,279.2	94.2	1,252.7	1,149.8	1,160.9	1,051.0	1,416.9	93.4
Recreation, personal and other services	340.6	105.8	329.6	229.8	224.8	152.6	466.1	77.3
<i>School attendance —</i>								
Attending school	18.6	126.7	18.5	*2.6	5.8	*3.1	152.3	16.8
Not attending school	5,486.0	525.5	5,351.3	4,792.4	4,778.7	4,055.6	6,171.1	91.5
Total	5,504.6	652.2	5,369.7	4,795.0	4,784.5	4,058.6	6,323.4	89.7
Males	3,163.1	278.9	3,074.3	2,892.7	2,880.4	2,448.0	3,518.8	92.1
Females	2,341.5	373.3	2,295.4	1,902.3	1,904.0	1,610.6	2,804.6	86.7

TABLE 9. FULL-TIME EMPLOYEES IN MAIN JOB: WEEKLY EARNINGS AND AGE, AUGUST 1993

	Age group							Total	Total
	20 and over								
	15-19	20-24	25-34	35-44	45-54	55-59	60 and over		
MALES									
— '000 —									
Weekly earnings in main job (\$)—									
Under 80	*1.2	*1.1	*1.2	*2.4	*4.2	*0.7	*0.6	10.3	11.5
80 and under 160	7.0	*2.4	*4.7	5.1	*4.2	*1.2	*0.6	18.3	25.4
160 " 200	16.6	5.0	*3.5	*3.9	*1.3	*0.3	*0.9	14.9	31.5
200 " 240	28.1	10.0	6.3	6.1	*4.2	*2.3	*1.6	30.5	58.6
240 " 280	22.3	11.9	6.7	8.8	5.5	*1.2	*1.5	35.7	58.0
280 " 320	16.0	22.8	13.8	7.4	10.4	*3.2	*1.4	59.0	75.0
320 " 360	13.0	39.3	32.0	18.7	15.3	7.1	*3.0	115.3	128.3
360 " 400	11.3	52.6	56.9	35.1	30.3	11.0	9.3	195.3	206.6
400 " 440	7.3	52.3	75.2	49.7	43.7	14.2	12.7	247.8	255.1
440 " 480	*2.6	46.5	73.1	60.2	45.1	13.6	9.8	248.3	250.9
480 " 520	*1.8	44.0	91.7	65.9	49.2	13.7	10.4	274.8	276.6
520 " 560	*1.1	31.9	90.1	68.5	45.1	11.9	*3.8	251.1	252.3
560 " 600	*1.1	19.2	72.4	53.7	38.4	9.2	*4.2	197.2	198.3
600 " 640	*0.4	15.0	62.1	53.0	36.8	10.1	7.0	184.0	184.3
640 " 680	*0.7	10.2	50.1	46.2	26.0	8.8	*3.0	144.4	145.1
680 " 720	*0.1	6.6	47.6	40.7	27.2	6.4	*2.9	131.4	131.5
720 " 760	*0.0	6.5	37.4	47.9	25.6	8.5	*1.6	127.6	127.6
760 " 800	*0.3	*3.3	32.4	44.3	30.7	*4.5	*3.0	118.1	118.4
800 " 840	*0.0	*4.0	29.6	36.6	23.7	*4.0	*1.4	99.3	99.3
840 " 880	*0.2	*2.6	22.2	28.8	19.3	*4.1	*1.1	78.2	78.4
880 " 920	*0.0	*1.0	14.4	26.8	15.0	*3.4	*1.2	61.8	61.8
920 " 960	*0.0	*1.0	8.1	19.6	18.1	*3.4	*1.1	51.3	51.3
960 " 1000	*0.0	*1.7	14.7	20.9	15.5	*2.9	*1.2	56.9	56.9
1000 " 1040	*0.0	*2.4	15.5	19.5	13.9	*2.5	*0.8	54.7	54.7
1040 " 1080	*0.0	*1.1	13.8	29.5	21.0	*2.5	*1.1	69.0	69.0
1080 and over	*0.0	*3.6	32.2	55.3	54.6	7.3	*3.7	156.7	156.7
Total	131.1	398.0	908.0	854.5	624.3	158.3	88.9	3,032.1	3,163.2
— dollars —									
Median weekly earnings in main job	263	441	559	632	617	555	492	563	552
Mean weekly earnings in main job	283	467	618	700	717	637	563	641	626
FEMALES									
— '000 —									
Weekly earnings in main job (\$)—									
Under 80	*0.3	*1.0	*1.5	*2.6	*1.9	*0.1	*0.0	7.2	7.5
80 and under 160	*4.2	*1.5	*2.8	*3.0	*2.5	*0.8	*0.4	11.1	15.3
160 " 200	7.2	*2.5	*1.5	*2.8	*3.8	*0.1	*0.4	11.2	18.4
200 " 240	13.2	5.4	*3.7	*4.2	5.3	*1.5	*0.0	20.1	33.3
240 " 280	15.7	9.7	7.5	*4.8	6.0	*1.2	*0.9	30.2	45.9
280 " 320	13.0	18.9	13.5	12.2	12.7	*2.5	*1.0	61.0	74.0
320 " 360	8.4	36.6	20.1	21.6	24.8	*4.2	*0.3	107.5	116.0
360 " 400	6.4	51.5	43.9	31.4	28.1	6.4	*3.0	164.2	170.7
400 " 440	*1.3	50.8	49.6	35.2	30.4	*4.8	*2.5	173.3	174.6
440 " 480	*0.5	41.9	46.9	35.4	28.4	5.4	*1.6	159.6	160.1
480 " 520	*0.5	31.4	54.0	40.7	29.3	*4.3	*1.1	160.8	161.3
520 " 560	*0.3	27.3	48.6	28.8	20.0	5.0	*1.1	130.8	131.1
560 " 600	*0.0	12.7	42.4	21.4	15.8	*1.5	*0.3	94.0	94.0
600 " 640	*0.3	8.6	28.2	25.7	15.7	*1.7	*2.3	82.2	82.5
640 " 680	*0.0	*4.3	25.8	18.5	12.8	*2.4	*1.2	64.9	64.9
680 " 720	*0.0	*3.3	22.2	18.5	12.9	*2.4	*0.3	59.6	59.6
720 " 760	*0.0	*2.0	14.9	20.1	10.3	*1.1	*1.2	49.5	49.5
760 " 800	*0.0	*2.7	16.0	16.7	10.5	*1.4	*0.6	47.7	47.7
800 " 840	*0.3	*0.6	8.2	10.7	7.9	*1.5	*0.2	29.2	29.4
840 " 880	*0.0	*0.8	6.7	8.6	6.0	*1.2	*0.2	23.4	23.4
880 " 920	*0.0	*0.6	*3.8	7.0	*3.1	*0.6	*0.0	15.0	15.0
920 " 960	*0.0	*0.1	*3.3	5.6	*2.7	*0.1	*1.3	13.1	13.1
960 " 1000	*0.0	*0.2	*3.2	*2.9	*1.2	*0.1	*0.0	7.6	7.6
1000 " 1040	*0.3	*0.3	*2.4	*1.7	*2.3	*0.1	*0.4	7.3	7.6
1040 " 1080	*0.0	*0.8	*2.2	*2.4	*1.7	*0.0	*0.0	7.1	7.1
1080 and over	*0.0	*1.0	7.9	*4.3	*3.4	*0.0	*0.6	17.2	17.2
Total	72.0	316.4	481.0	386.7	299.7	50.3	20.9	1,554.9	1,626.9
— dollars —									
Median weekly earnings in main job	268	424	517	519	488	466	492	488	479
Mean weekly earnings in main job	277	439	546	556	524	493	551	521	510

TABLE 9. FULL-TIME EMPLOYEES IN MAIN JOB: WEEKLY EARNINGS AND AGE, AUGUST 1993—continued

	Age group							Total	Total
	20 and over								
	15-19	20-24	25-34	35-44	45-54	55-59	60 and over		
PERSONS									
— '000 —									
Weekly earnings in main job (\$)—									
Under 80	*1.5	*2.0	*2.8	5.0	6.2	*0.9	*0.6	17.5	19.0
80 and under 160	11.3	*3.9	7.6	8.2	6.7	*2.1	*1.0	29.4	40.7
160 " 200	23.8	7.6	5.0	6.7	5.2	*0.5	*1.2	26.2	49.9
200 " 240	41.3	15.4	10.1	10.2	9.5	*3.8	*1.6	50.6	91.9
240 " 280	38.1	21.6	14.3	13.6	11.5	*2.4	*2.4	65.9	103.9
280 " 320	29.0	41.8	27.4	19.6	23.1	5.7	*2.4	120.0	149.0
320 " 360	21.4	75.8	52.1	40.3	40.1	11.3	*3.3	222.9	244.3
360 " 400	17.7	104.1	100.8	66.5	58.4	17.4	12.4	359.5	377.3
400 " 440	8.6	103.1	124.8	84.9	74.1	19.0	15.2	421.1	429.7
440 " 480	*3.1	88.5	120.0	95.6	73.5	19.0	11.4	407.9	411.1
480 " 520	*2.3	75.4	145.6	106.6	78.5	17.9	11.6	435.6	437.9
520 " 560	*1.4	59.2	138.7	97.2	65.1	16.9	*4.8	382.0	383.3
560 " 600	*1.1	31.9	114.8	75.1	54.2	10.7	*4.5	291.2	292.3
600 " 640	*0.6	23.6	90.4	78.7	52.5	11.9	9.2	266.2	266.8
640 " 680	*0.7	14.5	75.9	64.7	38.8	11.2	*4.2	209.3	210.0
680 " 720	*0.1	9.8	69.8	59.2	40.1	8.8	*3.3	191.0	191.1
720 " 760	*0.0	8.5	52.3	68.0	35.9	9.6	*2.8	177.1	177.1
760 " 800	*0.3	5.9	48.4	61.0	41.2	5.9	*3.5	165.9	166.1
800 " 840	*0.3	*4.5	37.9	47.4	31.6	5.5	*1.6	128.5	128.8
840 " 880	*0.2	*3.4	28.9	37.4	25.3	5.3	*1.3	101.7	101.9
880 " 920	*0.0	*1.6	18.2	33.7	18.1	*4.0	*1.2	76.8	76.8
920 " 960	*0.0	*1.1	11.4	25.2	20.8	*3.5	*2.4	64.4	64.4
960 " 1000	*0.0	*1.9	17.9	23.8	16.7	*2.9	*1.2	64.5	64.5
1000 " 1040	*0.3	*2.7	17.9	21.2	16.2	*2.7	*1.3	62.0	62.3
1040 " 1080	*0.0	*1.9	16.0	31.9	22.7	*2.5	*1.1	76.0	76.0
1080 and over	*0.0	*4.6	40.2	59.5	58.0	7.3	*4.3	173.9	173.9
Total	203.1	714.4	1,389.0	1,241.2	923.9	208.7	109.8	4,587.0	4,790.1
	— dollars —								
Median weekly earnings in main job	265	433	544	595	567	530	492	534	524
Mean weekly earnings in main job	281	455	593	655	654	603	560	600	587

TABLE 10. FULL-TIME EMPLOYEES IN MAIN JOB: WEEKLY EARNINGS AND SIZE OF LOCATION, AUGUST 1993

	Size of location (employees)					
	Less than 10	10 - 19	20 - 99	100 or more	Don't know	Total
MALES						
— '000 —						
Weekly earnings in main job (\$)—						
Under 80	6.6	*1.0	*2.5	*1.3	*0.0	11.5
80 and under 160	11.6	*2.7	*4.1	6.3	*0.6	25.4
160 " 240	47.4	12.1	16.1	13.7	*0.8	90.1
240 " 320	58.2	16.3	28.2	25.5	*4.8	133.0
320 " 400	109.5	51.1	89.4	78.4	6.5	334.9
400 " 480	143.1	72.1	137.3	137.3	16.2	506.0
480 " 560	129.9	68.4	151.0	168.2	11.3	528.9
560 " 640	84.3	53.5	114.0	126.4	*4.3	382.6
640 " 720	48.6	30.4	81.6	111.8	*4.3	276.6
720 " 800	34.0	34.1	72.5	102.6	*2.8	246.0
800 " 880	21.8	19.2	53.6	81.2	*2.0	177.8
880 " 960	13.8	9.1	32.4	56.0	*1.9	113.1
960 " 1040	17.4	8.9	26.5	56.7	*2.1	111.6
1040 and over	29.2	19.5	53.0	121.1	*2.9	225.6
Total	755.7	398.3	862.1	1,086.5	60.6	3,163.2
— dollars —						
Median weekly earnings in main job	481	529	562	631	488	552
Mean weekly earnings in main job	530	583	630	710	560	626
FEMALES						
— '000 —						
Weekly earnings in main job (\$)—						
Under 80	*4.8	*0.2	*1.5	*0.8	*0.2	7.5
80 and under 160	9.0	*1.7	*1.8	*2.7	*0.2	15.3
160 " 240	21.2	8.9	12.1	8.3	*1.3	51.8
240 " 320	40.1	22.9	30.4	25.0	*1.5	119.9
320 " 400	88.7	38.2	79.3	77.3	*3.0	286.6
400 " 480	77.7	51.2	92.9	107.6	5.4	334.8
480 " 560	54.4	38.9	89.3	108.2	*1.6	292.4
560 " 640	25.0	19.3	55.1	74.7	*2.4	176.5
640 " 720	15.5	14.3	43.4	49.7	*1.7	124.5
720 " 800	10.6	7.9	39.6	38.1	*1.0	97.2
800 " 880	5.3	5.3	19.3	22.8	*0.1	52.9
880 " 960	*3.8	*1.2	8.6	14.2	*0.3	28.1
960 " 1040	*2.4	*1.0	*4.6	7.0	*0.2	15.2
1040 and over	*3.7	*1.2	5.3	13.7	*0.3	24.3
Total	362.1	212.3	483.1	550.2	19.2	1,626.9
— dollars —						
Median weekly earnings in main job	416	451	500	518	451	479
Mean weekly earnings in main job	442	473	528	555	484	510
PERSONS						
— '000 —						
Weekly earnings in main job (\$)—						
Under 80	11.4	*1.2	*4.0	*2.2	*0.2	19.0
80 and under 160	20.6	*4.4	5.8	9.0	*0.8	40.7
160 " 240	68.6	21.0	28.2	22.0	*2.1	141.8
240 " 320	98.3	39.2	58.6	50.5	6.3	253.0
320 " 400	198.3	89.3	168.7	155.8	9.6	621.6
400 " 480	220.8	123.2	230.3	244.9	21.6	840.8
480 " 560	184.3	107.3	240.3	276.5	12.9	821.2
560 " 640	109.3	72.9	169.1	201.1	6.8	559.1
640 " 720	64.1	44.6	125.0	161.4	6.0	401.1
720 " 800	44.6	42.0	112.2	140.7	*3.7	343.2
800 " 880	27.1	24.5	72.9	104.0	*2.1	230.6
880 " 960	17.6	10.3	41.0	70.2	*2.2	141.2
960 " 1040	19.8	9.9	31.0	63.7	*2.3	126.8
1040 and over	32.9	20.7	58.2	134.8	*3.3	249.9
Total	1,117.8	610.6	1,345.2	1,636.7	79.8	4,790.1
— dollars —						
Median weekly earnings in main job	456	498	538	582	478	524
Mean weekly earnings in main job	502	544	593	658	542	587

TABLE 11. EMPLOYEES WHO WORKED IN A SECOND JOB: WEEKLY EARNINGS IN MAIN JOB
AND WEEKLY EARNINGS IN SECOND JOB, AUGUST 1993

	Weekly earnings in second job (\$)				Median weekly earnings in second job	Mean weekly earnings in second job
	Under 80	80 and under 160	160 and over	Total		
MALES						
	— '000 —				— dollars —	
Weekly earnings in main job (\$)—						
Under 160	*4.8	*1.7	*2.0	8.5	68	124
160 and under 320	6.8	5.0	*4.3	16.2	92	118
320 " 480	8.8	7.0	6.9	22.6	103	132
480 " 640	10.2	5.1	5.8	21.1	83	132
640 " 800	*2.5	*3.9	*4.7	11.1	138	174
800 and over	*2.6	*2.2	*4.3	9.0	153	282
Total	35.7	24.9	28.0	88.6	103	149
		— dollars —				
Median weekly earnings in main job	428	454	504	459	..	..
Mean weekly earnings in main job	446	488	526	483	..	..
FEMALES						
	— '000 —				— dollars —	
Weekly earnings in main job (\$)—						
Under 160	13.5	7.7	*2.0	23.1	63	77
160 and under 320	19.3	10.1	5.9	35.3	73	104
320 " 480	6.4	7.0	6.2	19.6	106	129
480 " 640	*4.7	*3.5	*3.4	11.7	97	133
640 " 800	*1.8	*1.1	*0.7	*3.6	*73	*114
800 and over	*0.0	*1.0	*0.4	*1.4	*109	*167
Total	45.8	30.3	18.5	94.7	84	107
		— dollars —				
Median weekly earnings in main job	233	261	363	262	..	..
Mean weekly earnings in main job	264	315	375	302	..	..
PERSONS						
	— '000 —				— dollars —	
Weekly earnings in main job (\$)—						
Under 160	18.3	9.4	*4.0	31.7	65	90
160 and under 320	26.2	15.1	10.2	51.5	79	108
320 " 480	15.2	14.0	13.1	42.2	105	131
480 " 640	15.0	8.6	9.3	32.8	91	132
640 " 800	*4.3	4.9	5.4	14.6	128	159
800 and over	*2.6	*3.1	*4.7	10.4	145	267
Total	81.5	55.2	46.6	183.2	93	128
		— dollars —				
Median weekly earnings in main job	295	357	421	353	..	..
Mean weekly earnings in main job	344	393	466	390	..	..

TABLE 12. POPULATIONS BY STATE OR TERRITORY OF USUAL RESIDENCE AND EMPLOYEES
(^{'000})

	<i>New South Wales</i>	<i>Victoria</i>	<i>Queensland</i>	<i>South Australia</i>	<i>Western Australia</i>	<i>Tasmania</i>	<i>Northern Territory</i>	<i>Australian Capital Territory</i>	<i>Australia</i>
<i>Population 1 :</i>									
All employees in main job	2,116.6	1,612.3	1,089.2	509.6	632.7	153.0	66.5	143.5	6,323.4
<i>Population 2 :</i>									
All employees in main job who worked full time in their main job	1,625.1	1,227.3	823.5	371.5	467.9	110.9	54.0	110.1	4,790.1
<i>Population 3 :</i>									
All employees in main job who were full-time workers	1,625.5	1,240.4	829.9	378.5	471.9	113.5	55.0	110.6	4,825.3
<i>Population 4 :</i>									
All employees in main job who worked full time in their main job who were born overseas	428.3	331.5	145.7	87.8	150.7	12.3	13.5	24.5	1,194.3
<i>Population 5 :</i>									
All employees in main job who worked as an employee in the reference week in their second job	51.7	49.3	33.5	16.4	19.0	5.3	3.2	4.9	183.2

TABLE 13. POPULATIONS BY STATE OR TERRITORY OF USUAL RESIDENCE AND EMPLOYEES' MEAN WEEKLY EARNINGS
(Dollars)

	<i>New South Wales</i>	<i>Victoria</i>	<i>Queensland</i>	<i>South Australia</i>	<i>Western Australia</i>	<i>Tasmania</i>	<i>Northern Territory</i>	<i>Australian Capital Territory</i>	<i>Australia</i>
<i>Population 1 :</i>									
All employees in main job	522	494	467	472	509	446	554	580	500
<i>Population 2 :</i>									
All employees in main job who worked full time in their main job	607	579	551	556	608	537	626	683	587
<i>Population 3 :</i>									
All employees in main job who were full-time workers	611	581	553	558	611	535	627	683	589
<i>Population 4 :</i>									
All employees in main job who worked full time in their main job who were born overseas	617	593	581	584	634	620	664	714	608
<i>Population 5 :</i>									
All employees in main job who worked as an employee in the reference week in their second job	417	374	379	405	372	349	*394	387	390

EXPLANATORY NOTES

Introduction

The monthly population survey (which is described in *The Labour Force, Australia* (6203.0)) comprises the monthly labour force survey and supplementary topics. This publication contains some results of a supplementary survey run in association with the August 1993 labour force survey conducted throughout Australia.

2. Of the respondents to the labour force survey, those who fell within the scope of the supplementary survey were asked additional questions about their weekly earnings and frequency of pay. They were also asked about standard benefits provided to them by employers.

Scope

3. The scope of this supplementary survey was the same as that used for the labour force survey (described in full in *The Labour Force, Australia* (6203.0)), except that it was restricted to persons who were employed wage and salary earners ('employees') in their main job excluding persons who worked solely for payment in kind.

Coverage

4. In the population survey, coverage rules are applied which aim to ensure that each person is associated with only one dwelling, and hence has only one chance of selection. See *The Labour Force, Australia* (6203.0) for more details.

Definitions

5. Definitions of labour force and demographic classifications appearing in this publication are given in *The Labour Force, Australia* (6203.0).

6. Unless otherwise stated, all characteristics referenced in this publication relate to the week before the interview (i.e. the reference week).

Results of the survey

7. The estimates in this publication refer to information collected in the survey month and, due to seasonal factors, may not be representative of other months of the year.

8. Results of similar surveys, conducted annually since August 1975, have been given in previous issues of this publication.

9. The survey Employment Benefits (6334.0) is conducted two yearly and collects information on a more comprehensive range of employment benefits. It will be conducted next in August 1994.

Comparison with *Average Weekly Earnings, States and Australia* (6302.0)

10. The survey was conducted primarily to obtain statistics on the distribution of earnings of employees classified by characteristics such as marital status, sex, age and whether the earnings came from the main job or a second job. Caution should be exercised when comparing the means (averages) in this publication with estimates of

average weekly earnings included in the quarterly publication *Average Weekly Earnings, States and Australia* (6302.0) which are compiled from a survey of employers. There are important differences in the scope and methodology of the two surveys.

11. The quarterly survey of average weekly earnings excludes employees in the industries of Agriculture, Forestry, Fishing and Hunting (ASIC Division A) and Private Households Employing Staff (ASIC Sub-division 94) both of which are included in this household survey. Data from the quarterly survey of average weekly earnings are collected from employers who fill in a mailed questionnaire giving details of their employees' weekly earnings. For this household survey, respondents are either interviewed personally at their dwelling or another adult member of their household responds on their behalf.

12. The methodology used in this household survey is associated with sources of non-sample error not found in surveys of employers which may also explain some of the differences between the results of the two surveys.

Discontinuities in the series

13. The estimates for this survey are not strictly comparable with those obtained from the August 1990 survey. In August 1990, the survey excluded persons aged 70 and over. The scope of the 1991, 1992 and 1993 surveys and surveys run prior to August 1990, included all persons aged 15 and over.

14. Care should be taken when comparing the movements in mean weekly earnings between 1990 and 1991, and between 1991 and 1992 contained in this publication with annual movements in previous publications. There was an elapsed time of eleven months (August 1990 to July 1991) and thirteen months (July 1991 to August 1992) between repeats of the survey. The usual period between surveys is twelve months.

Estimation procedure

15. The estimates of employees aged 15 years and over are derived from the population survey by use of a ratio estimation procedure, which ensures that the estimates conform to an independently estimated distribution of the population for each capital city and remainder of State by age, sex and labour force status, rather than to the corresponding distribution within the sample itself.

Reliability of the estimates

16. Estimates in this publication are subject to sampling and non-sampling errors. For more information refer to the Technical Notes, page 26.

17. Care should be exercised with regard to the estimates of weekly earnings provided in this publication. The collection methodology used may have had some effect on the reporting of weekly earnings information. In particular, the apparent irregularity in the numbers of per-

sons reporting weekly earnings in the range of \$1040 to \$1080 may be due to the data collection technique used.

Related publications

18. Other ABS publications which may be of interest include:

The Labour Force, Australia (6203.0)—issued monthly

Average Weekly Earnings, States and Australia (6302.0)—issued quarterly

Average Weekly Earnings, Australia, 1941-1990 (6350.0)—issued irregularly

Distribution and Composition of Employee Earnings and Hours, Australia (6306.0)—issued annually

1986 Income Distribution Survey, Persons with Earned Income, Australia (6546.0)—issued irregularly

Employed Wage and Salary Earners, Australia, (6248.0)—issued quarterly

Award Rates of Pay Indexes, Australia (6312.0)—issued monthly

Employment Benefits, Australia (6334.0)—issued annually until 1992, to be issued biennially from 1994

Trade Union Members, Australia (6325.0)—issued two yearly

Working Arrangements, Australia (6342.0)—issued irregularly. First issue expected to be released early 1994

Career Experience, Australia (6254.0)—issued three yearly

19. Current publications produced by the ABS are listed in the *Catalogue of Publications and Products, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the following few days. The Catalogue and Publications Advice are available from any ABS office.

Symbols and other usages

- * subject to sampling variability too high for most practical uses. See the Technical Notes, page 26
- .. not applicable

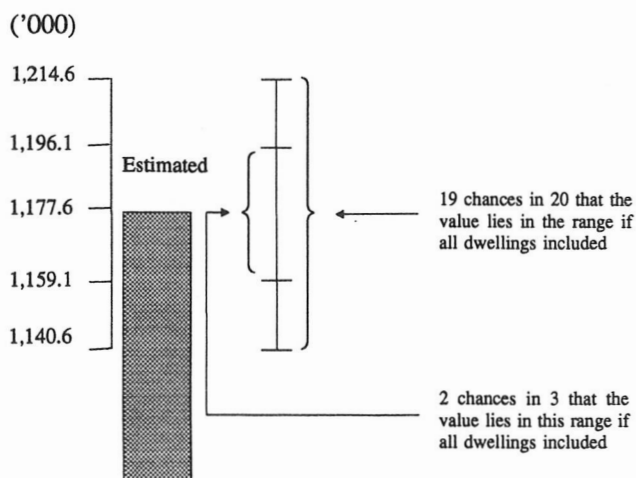
20. Because estimates have been rounded, discrepancies may occur between sums of the component items and totals.

TECHNICAL NOTES

Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability, that is, they may differ from those that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the *standard error*, which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three that a sample estimate will differ by less than one standard error from the number that would have been obtained if all dwellings had been included, and about nineteen chances in twenty that the difference will be less than two standard errors. Another measure of the likely difference is the *relative standard error*, which is obtained by expressing the standard error as a percentage of the estimate.

2. Space does not allow for the separate indication of the standard errors of all estimates in this publication. A table of standard errors applicable to persons estimates is given on the following page. Since they are averages based on calculations for a limited number of past surveys over a wide range of labour force characteristics these numbers will not give a precise measure of the standard error of a particular estimate but they will provide an indication of its magnitude.

3. An example of the calculation and the use of standard errors in relation to estimates of persons is as follows. Table 4 shows the estimated number of females who in August 1993, were part-time employees in main job was 1,177,600. Since this estimate is between 1,000,000 and 2,000,000, the table below shows that the standard error for Australia will be between 17,200 and 24,700 in the standard error table and can be approximated by interpolation as 18,500 (rounded to the nearest 100). Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall in the range 1,159,100 to 1,196,100 and about nineteen chances in twenty that the value will fall within the range 1,140,600 to 1,214,600. This example is illustrated in the following diagram.



4. The relative standard errors of estimates of mean and median weekly earnings are obtained by first finding the relative standard error of the estimate of the total number of persons contributing to the estimate and then multiplying the figure by the following relevant factors:

Mean weekly earnings

- Part-time workers 0.8
- Full-time workers 0.8
- All employees 0.8

Median weekly earnings

- Part-time workers 0.5
- Full-time workers 0.3
- All employees 0.4

5. An example of the calculation of standard errors by the use of the above factors is as follows:

Table 4 shows the estimate of median weekly earnings of female part-time employees in August 1993 was \$210 and the estimate of total number of employees contributing to this estimate was 1,177,600. The standard error of this estimate (1,177,600) is about 18,500 so the relative standard error is about 1.6 per cent. The relative standard error of the estimate of median weekly earnings is calculated by multiplying this figure (1.6) by the appropriate factor shown in the previous paragraph (in this case 0.5): $1.6 \times 0.5 = 0.8$ per cent. The standard error of this estimate of median weekly earnings is therefore 0.8 per cent of \$210, i.e. about \$1.68. Therefore, there are about two chances in three that the median weekly earnings of female part-time workers would fall within the range \$209.32 to \$212.68, and about nineteen chances in twenty that they would fall within the range \$207.64 to \$214.36.

6. As can be seen from the standard error table, *the smaller the estimate the higher is the relative standard error*. Very small estimates are thus subject to such high standard errors (relative to the size of the estimate) as to detract seriously from their value for most reasonable uses. In the tables in this publication, only estimates with relative standard errors of 25 per cent or less and percentages based on such estimates are considered sufficiently reliable for most purposes. However, estimates with larger relative standard errors have been included and are preceded by an asterisk (e.g. *3.5) percentage to indicate they are subject to high standard errors and should be used with caution.

7. Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the relative standard error (RSE) of a proportion is:

$$RSE(x/y) = \sqrt{[RSE(x)]^2 + [RSE(y)]^2}$$

8. Considering the example from paragraph 3 above, 1,177,600 female part-time employees represented 42 per cent of the 2,804,600 female employees in August 1993. The standard error of 2,804,600 is approximately 28,800 so the relative standard error is 1.0 per cent. The relative standard error for 1,177,600 is 1.6 per cent. Applying the above formula, the relative standard error of the proportion is $\sqrt{(1.6)^2 - (1.0)^2}$ or 1.2 per cent, giving a standard error for the proportion (42.0 per cent) of 0.5 percentage points. Therefore, there are about two chances in three that the proportion of female employees who worked on a part-time basis in August 1993 is between 41.5 per cent and 42.5 per cent and nineteen chances in twenty that the proportion is within the range 41.0 per cent to 43.0 per cent.

9. Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their standard errors and the relationship (correlation) between them. An approximate standard error (SE) of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE(x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations it is expected to provide a good approximation for all differences likely to be of interest in this publication.

10. The imprecision due to sampling variability, which is measured by the standard error, should not be confused with inaccuracies that may occur because of imperfections in reporting by interviewers and respondents and errors made in coding and processing data. Inaccuracies of this kind are referred to as the *non-sampling error*, and they may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and efficient operating procedures.

STANDARD ERRORS OF ESTIMATES

[illegible]

GLOSSARY

All employees: employed persons aged 15 years and over who worked in their main job for an employer for wages or salary or in their own business (either with or without employees), if that business was a limited liability company.

Casual employees in main job: employees who were not entitled to either *annual leave* or *sick leave*.

Dependants: all family members under 15 years of age; family members aged 15 to 19 attending school or aged 15 to 24 attending a tertiary educational institution full time, except those classified as husbands, wives, sole parents or other family heads.

Employment benefits: concessions, allowances or other privileges received by or provided to employees in their main job in addition to wages or salary while the employees were working for their current employer. Not all benefits came directly from the current employer but were received by or provided to employees from other sources as a result of their employment in a particular occupation or industry (e.g. long-service leave granted by an industry to an employee in that industry).

Family: is defined to consist of two or more related persons usually resident in the same household at the time of the survey. A family comprises a married couple or a family head together with any persons having any of the following relationships to them:

- (a) sons or daughters of any age, if not married and with no children of their own present;
- (b) other relatives if not accompanied by a spouse, sons or daughters, or parents of their own; or
- (c) any children under 15 years of age who do not have a parent present.

Further details on the determination of family relationships are given in *The Labour Force, Australia* (6203.0).

Full-time employees in main job: all employees for whom 'full-time' was the response to the question 'Is your main job full-time or part-time?'

Full-time workers: employees who usually worked a total of 35 hours or more a week in all jobs and others who usually work less than 35 hours a week but worked 35 hours or more during the reference week.

Holiday leave: provision by employers of paid holiday leave, as collected by responses to the question 'Does your employer provide you with paid holiday leave?'

Hours paid for in main job: the number of hours for which employees were paid, not necessarily the number of hours actually worked during the reference week (e.g. an employee on paid leave for the week was asked to report the number of hours for which they were paid).

Hours worked: the number of hours actually worked during the reference week.

Industry: unless otherwise specified all occurrences of industry in this publication refer to Industry Division as defined by the *Australian Standard Industrial Classification (ASIC)*, 1983.

Long-service leave: provision by employers or industries of long-service leave to any employee, as collected by responses to the question 'Does your employer or industry provide long-service leave?'. Persons who 'did not know' whether they were provided with long-service leave were considered to be not in receipt of this benefit.

Main English-speaking countries: the United Kingdom, Ireland, Canada, the United States of America, New Zealand and South Africa.

Main job: the job in which most hours were usually worked.

Mean weekly earnings: the amount obtained by dividing the total earnings of a group by the number of employees in that group.

Median weekly earnings: the amount which divides the distribution of employees into two equal groups, one having earnings above and the other below that amount. Medians were calculated from grouped data, the class intervals in some cases being finer than those published in the tables. Linear interpolation was used within the class interval which contained the median.

Occupation: unless otherwise specified all occurrences of occupation in this publication refer to Major Group as defined by the *Australian Standard Classification of Occupations (ASCO)*, 1986.

Part-time employees in main job: all employees for whom 'part-time' was the response to the question 'Is your main job full-time or part-time?'

Part-time workers: employees who usually worked a total of less than 35 hours a week in all jobs and who did so during the reference week.

Permanent employees in main job: employees who were entitled to *annual leave* or *sick leave* in their main job.

Second job: a job, other than the main job in which some hours were worked during the reference week. A person who held more than one job is classified to the industry and occupation of the main job. Service in the reserve defence forces is not regarded as a second job. Persons who by the nature of their employment worked for more than one employer, e.g. domestics, odd-job workers, baby-sitters, are not counted as having a second job unless they also held another job of a different kind, nor are those who worked for more than one employer solely by reason of changing jobs during the reference week.

Sector of main job: is used to classify a respondent's employer as a public or private enterprise. Public sector includes local government authorities, government departments, agencies and authorities created by, or reporting to, the Commonwealth and State parliaments. In August 1993 there were 28,900 persons for whom sector could not be determined. These persons were included in the private sector for the purpose of this publication.

Size of location: the number of persons employed at the location of the respondent's main job.

Sick leave: provision by employers of paid sick leave, as collected by responses to the question 'Does your employer provide you with paid sick leave?'.

Standard benefit: provision by employer of holiday leave, sick leave, long-service leave or superannuation benefit.

Superannuation: membership of a superannuation or retirement benefits scheme, but only if the scheme was arranged or provided by the person's current employer even if the employer did not contribute to the fund.

Wage and salary earner: refer to *All employees*.

Weekly earnings: amount of 'last total pay' from wage and salary jobs prior to the interview (i.e. before taxation and other deductions had been made). For persons paid other than weekly, earnings were converted to a weekly equivalent. No adjustment was made for any back payment of wage increases or pre-payment of leave, etc.

SPECIAL DATA SERVICES

DATA ITEMS AND HOW TO ORDER SPECIAL TABLES FROM THIS SURVEY

The ABS offers a range of unpublished data from this survey upon request. When ordering special tables from this survey, please ensure you identify the **population(s)** and the **data item(s)** which you require. Additional data items will be available from the publication *Working Arrangements, Australia* (6342.0), to be released early 1994.

This section specifies the data items, categories and populations which relate to the survey and includes an order form for special tables. More detailed breakdowns of some data items are available on request.

The population(s) for a particular data item refers to the persons in the survey to whom the data item relates.

Refer to the glossary in this publication and in *The Labour Force, Australia* (6203.0) for definitions of data items.

POPULATIONS

POPULATION 1: All employees

POPULATION 2: All employees who worked full-time in their main job

POPULATION 3: All employees who were full-time workers

POPULATION 4: All employees who worked full-time in their main job who were born overseas

POPULATION 5: All employees who worked as an employee in the reference week in their second job

DATA ITEM	POPULATIONS	DATA ITEM	POPULATIONS
1 STATE OF USUAL RESIDENCE	ALL	6B FAMILY STATUS (2)	ALL
New South Wales		Member of a family	
Victoria		Husband or wife	
Queensland		With children aged 0-14 present	
South Australia		Without children aged 0-14 present	
Western Australia		Sole parent	
Tasmania		With children aged 0-14 present	
Northern Territory		Without children aged 0-14 present	
Australian Capital Territory		Other family head	
2 AREA OF USUAL RESIDENCE	ALL	Full-time student aged 15-24(a)	
Metropolitan		Other child(b) of married couple or family head	
Non-metropolitan		Other relative of married couple or family head	
3 REGION OF USUAL RESIDENCE	ALL	Not a member of a family	
Standard labour force dissemination regions		Living alone	
4 SEX	ALL	Not living alone	
Males		Family status not determined	
Females		(a) Excludes persons aged 20-24 attending school.	
5 MARITAL STATUS	ALL	(b) Aged 15 and over.	
Married		7A BIRTHPLACE AND PERIOD OF ARRIVAL	ALL
Not-married		Born in Australia	
6A FAMILY STATUS (1)	ALL	Born outside Australia	
Member of a family		Arrived before 1961	
Husband or wife		Arrived 1961 - 1970	
With dependants present		Arrived 1971 - 1980	
Without dependants present		Arrived 1981 - 1990	
Sole parent		Arrived 1991 to survey date	
Other family head		7B BIRTHPLACE (1)	ALL
Full-time student aged 15-24(a)		Born in Australia	
Other child(b) of married couple or family head		Born outside Australia	
Other relative of married couple or family head		Born in main English-speaking countries(a)	
Not a member of a family		Born in other countries	
Living alone		(a) Comprises UK, Ireland, Canada, South Africa, USA and New Zealand.	
Not living alone			
Family status not determined			

(a) Excludes persons aged 20-24 attending school.

(b) Aged 15 and over.

DATA ITEM	POPULATIONS
7C BIRTHPLACE (2)	ALL
Born in Australia	
Born outside Australia	
Oceania	
New Zealand	
Europe and the former USSR	
Germany	
Greece	
Italy	
Netherlands	
United Kingdom and Ireland	
Former Yugoslav Republics	
The Middle East and North Africa	
Lebanon	
Southeast Asia	
Malaysia	
Philippines	
Viet Nam	
Northeast Asia	
China	
The Americas	
Other(a)	
India	
(a) Includes Southern Asia and Africa (excluding North Africa).	
8 AGE	ALL
(Single years collected)	
15-19	
20-24	
25-34	
35-44	
45-54	
55-59	
60-64	
65 and over	
9 FULL-TIME AND PART-TIME EMPLOYEE IN MAIN JOB	ALL
Full-time employees in main job	
Part-time employees in main job	
10 FULL-TIME AND PART-TIME WORKERS	ALL
Full-time workers	
Part-time workers	
11 OCCUPATION IN MAIN JOB	ALL
Managers and administrators	
Professionals	
Para-professionals	
Tradespersons	
Clerks	
Salespersons and personal service workers	
Plant and machine operators, and drivers	
Labourers and related workers	

Note: Data available at ASCO Unit Group (4-digit) level.

DATA ITEM	POPULATIONS
12 INDUSTRY OF MAIN JOB	ALL
Agriculture, forestry, fishing and hunting	
Mining	
Manufacturing	
Electricity, gas and water	
Construction	
Wholesale and retail trade	
Transport and storage	
Communication	
Finance, property and business services	
Public administration and defence	
Community services	
Recreation, personal and other services	
Note: Data available at ASIC Unit Group (3-digit) level.	
13 HOURS WORKED IN MAIN JOB	ALL
0 or less than 1 hour	
1 hour or more	
1-14	
15-19	
20-24	
25-29	
30-34	
35	
36-39	
40	
41-44	
45-48	
49 and over	
14 HOURS WORKED IN SECOND JOB	ALL
0 or less than 1 hour	
1 hour or more	
1-4	
5-9	
10 and over	
15 HOURS WORKED IN ALL JOBS	ALL
0 or less than 1 hour	
1 hour or more	
1-14	
15-19	
20-24	
25-29	
30-34	
35	
36-39	
40	
41-44	
45-48	
49 and over	
16 HOURS PAID FOR IN MAIN JOB	ALL
1-19	
20-29	
30-34	
35-39	
40	
41-44	
45-48	
49 and over	

DATA ITEM	POPULATIONS
17 SECTOR OF MAIN JOB	ALL
Public	
Private	
Don't know	
18 WEEKLY EARNINGS IN MAIN JOB(\$)	ALL
Under 40	
40 and under 80	
80 " 120	
120 " 160	
160 " 200	
200 " 240	
240 " 280	
280 " 320	
320 " 360	
360 " 400	
400 " 440	
440 " 480	
480 " 520	
520 " 560	
560 " 600	
600 " 640	
640 " 680	
680 " 720	
720 " 760	
760 " 800	
800 " 840	
840 " 880	
880 " 920	
920 " 960	
960 " 1000	
1000 " 1040	
1040 " 1080	
1080 and over	
19 WEEKLY EARNINGS IN SECOND JOB(\$)	5
Under 20	
20 and under 40	
40 " 60	
60 " 80	
80 " 100	
100 " 120	
120 " 140	
140 " 160	
160 " 180	
180 " 200	
200 " 220	
220 " 240	
240 " 260	
260 " 280	
280 " 300	
300 " 320	
320 " 340	
340 " 360	
360 " 380	
380 " 400	
400 and over	

DATA ITEM	POPULATIONS
20 WEEKLY EARNINGS IN ALL JOBS(\$)	ALL
Under 40	
40 and under 80	
80 " 120	
120 " 160	
160 " 200	
200 " 240	
240 " 280	
280 " 320	
320 " 360	
360 " 400	
400 " 440	
440 " 480	
480 " 520	
520 " 560	
560 " 600	
600 " 640	
640 " 680	
680 " 720	
720 " 760	
760 " 800	
800 " 840	
840 " 880	
880 " 920	
920 " 960	
960 " 1000	
1000 " 1040	
1040 " 1080	
1080 and over	
21 FREQUENCY OF PAY IN MAIN JOB	ALL
Weekly	
Fortnightly	
Monthly	
Other	
22 PERMANENT OR CASUAL EMPLOYEE IN MAIN JOB	ALL
Permanent	
Casual	
23 SIZE OF LOCATION IN MAIN JOB	
Less than 10 employees	
10 - 19	
20 - 99	
100 or more	
Don't know	
24 NUMBER OF STANDARD BENEFITS	ALL
No benefits	
One or more benefits	
One benefit	
Two benefits	
Three benefits	
Four benefits	

DATA ITEM	POPULATIONS	DATA ITEM	POPULATIONS
25 TYPE OF STANDARD BENEFIT RECEIVED	ALL	28 TRADE UNION MEMBERSHIP	ALL
No benefits		Member of a trade union	
Superannuation		Not a member of a trade union	
Holiday leave		Membership status not known	
Sick leave			
Long-service leave		29 SCHOOL ATTENDANCE	ALL
		Attending school	
26 SUPERANNUATION COVERAGE	ALL	Not attending school	
Covered			
Not covered			
27 SOURCE OF SUPERANNUATION COVERAGE	ALL		
Current employer			
Other source			
Not covered			

NOTE: More detailed breakdowns of some data items are available.

SUPPLEMENTARY AND SPECIAL SURVEYS

The supplementary and special surveys collect data on particular aspects of the labour force. It may be possible to order Unit Record Tapes on the following supplementary and special surveys by contacting the ABS (see below for contact numbers).

<i>Title of Publication</i>	<i>Catalogue No.</i>
Alternative Working Arrangements, Australia, March to May 1982, September to November 1986	6341.0
Annual and Long Service Leave Taken, Australia, May 1988 to April 1989	6317.0
Career Experience, Australia. Three-yearly. First issue February 1993	6254.0
Career Paths of Persons with Trade Qualifications, Australia, 1989	6243.0
Career Paths of Qualified Nurses, Australia, 1989	6277.0
Child Care, Australia, May 1969, 1973, 1977; June 1980; November 1984; June 1987; November 1990	4402.0
Employment Benefits, Australia. Two-yearly. Latest issue August 1992	6334.0
How Workers Get Their Training, Australia, 1989	6278.0
Income Distribution Survey, Australia, Persons with Earned Income, 1986, 1990	6546.0
Job Search Experience of Unemployed Persons, Australia. Annually. Latest issue July 1993	6220.0
Labour Force Experience, Australia. Annually. Latest issue March 1993	6206.0
Labour Force Status and Educational Attainment, Australia. Annually. Latest issue February 1993	6235.0
Labour Force Status and Other Characteristics of Families, Australia. Annually. Latest issue June 1992	6224.0
Labour Force Status and Other Characteristics of Migrants, Australia, September 1990	6250.0
Labour Mobility, Australia. Two yearly. Latest issue February 1992	6209.0
Multiple Jobholding, Australia. Four-yearly. Latest issue July 1991	6216.0
Participation in Education, Australia. (Formerly Labour Force Status and Educational Attendance). Annually. Latest issue September 1992	6272.0
Persons Employed at Home, Australia, April 1989, March 1992	6275.0
Persons Not in the Labour Force, Australia. Annually. Latest issue September 1993	6220.0
Persons Who Had Re-entered the Labour Force, Australia, May 1985, May 1987, May 1990, May 1993	6264.0
Persons Who Have Left the Labour Force, Australia, November 1985, April 1988, April 1991	6267.0
Retirement and Retirement Intentions, Australia, November 1986, November 1989, October 1992	6238.0
Successful and Unsuccessful Job Search Experience, Australia. Two-yearly. Latest issue July 1992	6245.0
Superannuation, Australia, February 1974, September to November 1982, November 1988, November 1991	6319.0
Trade Union Members, Australia. Two-yearly. Latest issue August 1992	6325.0
Transition From Education to Work, Australia. Annually. Latest issue May 1992	6227.0
Underemployed Workers, Australia, May 1988, May 1991	6265.0
Weekly Earnings of Employees (Distribution), Australia. Annually. Latest issue August 1993	6310.0

LABOUR FORCE INQUIRIES



SYDNEY	(02) 268 4212	ADELAIDE	(08) 237 7438
MELBOURNE	(03) 615 7677	HOBART	(002) 20 5840
BRISBANE	(07) 222 6337	DARWIN	(089) 43 2150
PERTH	(09) 323 5380	CANBERRA	(06) 252 6525

SPECIAL DATA REQUEST ORDER FORM

WEEKLY EARNINGS, AUGUST 1993

Please specify your special data request(s) on the order form provided on the following page.

The following points should be noted when requesting special tables:

1. Table requests will be available on computer printout, floppy disk or microfiche.
2. The current cost of special tables is as follows —

No. of data items (excluding populations)	Cost per table (\$)
2	120
3	150
4	225
5	330
6 or more	negotiable

NOTE Prices quoted are subject to revision.

3. Return the completed order form together with the **address advice** to —

Assistant Director
Labour Force Supplementary Surveys
Australian Bureau of Statistics
PO Box 10
Belconnen ACT 2616

OR

Facsimile No. (06) 252 7784

4. The invoiced cost is payable in full within 28 days of supply.
5. Any inquiries about this order should be directed to Ms Jenny Poulton on (06) 252 6661.



ADDRESS ADVICE — DETACH AND FORWARD TOGETHER WITH YOUR COMPLETED ORDER FORM.

Please send my order and invoice to —

NAME _____

ORGANISATION _____

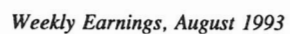
ADDRESS _____

_____ POSTCODE _____

TELEPHONE _____

Signature _____

Date / /



SPECIAL DATA REQUESTS

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